

FOI REF: 21/416

3<sup>rd</sup> September 2021

Tel: 0300 131 4500  
Website: [www.esht.nhs.uk](http://www.esht.nhs.uk)

## FREEDOM OF INFORMATION ACT

I am responding to your request for information under the Freedom of Information Act. The answers to your specific questions are as follows:

- 1. Please can you give me the breakdown of locum agency doctor, nursing, AHP, Nonclinical spend in the past 12 months? Please break this down by hours, specialty and grade.**

Whilst East Sussex Healthcare NHS Trust holds the information broken down as requested, it is applying a Section 43(2) exemption in relation to this part of the request as the release of the information is likely to prejudice its commercial interests.

In applying the exemption consideration has been given to the public interest in enabling scrutiny of public sector decision making and the general public interest in accountability and transparency.

In this instance, we consider that the public interest in withholding the information is greater than the public interest in disclosing the information.

However, please see the attached document for the spend by staff group.

- 2. Can you confirm if any agency locum doctors have been in contract for 6 months or longer? Can you break down by specialty and grade?**

None, the Trust only contracts for a maximum of 3 months.

- 3. Please can you give me the breakdown of bank doctor spend in the past 12 months? Please break this down by specialty and grade.**

Please see the attached document.

Cont.../

4. **Please can you give me a breakdown of permanent or fixed term doctor vacancies across the Trust? Please break down by specialty and grade.**

Please see the attached document.

5. **Can you please advise of any doctor vacancies that have been vacant for 6 months or more?**

Location	Grade	Specialty
Conquest	Consultant	Respiratory
Conquest	SpD	Emergency Med
Conquest	SpD	A&E
Conquest	Consultant	COTE
Eastbourne	Consultant	Gastro
Eastbourne	Consultant	Paeds Community
Eastbourne	SpD	Acute Med
Eastbourne	Consultant	Clinical Oncology
Eastbourne	Consultant	Medical Oncology
Eastbourne	SpD	Oncology

6. **In the last 12 months, how much has the Trust paid in introductory fees to recruitment agencies for recruiting doctors on a permanent or fixed term basis? Please break down by specialist and grade.**

The Trust paid a total of £86,000 in introductory fees to recruitment agencies for recruiting doctors on a permanent or fixed term basis.

However, whilst the Trust holds the information broken down as requested, it is applying a Section 43(2) exemption in relation to this part of the request as the release of the information is likely to prejudice commercial interests of third parties. This is because release of the information could be detrimental to their competitive position in the market.

In applying the exemption consideration has been given to the public interest in enabling scrutiny of public sector decision making and the general public interest in accountability and transparency.

In this instance, we consider that the public interest in withholding the information is greater than the public interest in disclosing the information.

7. **Which agencies have the Trust engaged with in the last 12 months for permanent, fixed term or locum recruitment of doctors?**

Please see the attached document.

8. **What is your Non framework agency spend for the permanent, fixed term or locum placement of doctors?**

£0.

**9. Which Framework/s are you currently on?**

Workforce Alliance and HTE.

If I can be of any further assistance, please do not hesitate to contact me.

Should you be dissatisfied with the Trust's response to your request, please write to the Freedom of Information Department ([esh-tr.foi@nhs.net](mailto:esh-tr.foi@nhs.net)), quoting the above reference.

Yours faithfully

Linda Thornhill (Mrs)  
Corporate Governance Manager  
[esh-tr.foi@nhs.net](mailto:esh-tr.foi@nhs.net)

<b>Staff Group</b>	<b>Grand Total</b>
Administrative & Clerical	39,955,717
Ancillary	20,851,671
Executive	1,585,064
Medical	84,149,856
Nursing	137,254,154
Other Employees	18,484,062
Prof & Tech	23,906,455
Professions Allied to Medicine	22,777,896
Senior Manager (Other)	7,976,173
<b>Grand Total</b>	<b>356,941,048</b>

<b>Engagement Type</b>	<b>Agency</b>
<b>Acute Internal Medicine</b>	£539,334.27
Consultant	£272,952.72
FY1	£6,796.82
FY2	£240,548.77
Speciality Doctor Staff Grade	£19,035.96
<b>Anaesthesia</b>	£71,859.57
Consultant	£71,859.57
Cardiology	£44,540.01
Consultant	£16,018.70
FY2	£6,987.51
Speciality Doctor Staff Grade	£21,533.80
Dietitian Specialist	£32,799.37
Band 6	£32,799.37
<b>Emergency Medicine</b>	£950,142.23
Consultant	£724,345.36
FY2	£23,812.31
GP	£2,612.12
Speciality Doctor Staff Grade	£199,372.44
<b>Endocrinology and Diabetes</b>	£145.72
FY2	£145.72
<b>Gastroenterology</b>	£508,953.34
Consultant	£495,426.14
FY2	£13,527.20
<b>General Internal Medicine</b>	£295,658.74
Consultant	£41,466.67
FY1	£6,961.90
FY2	£157,305.07
Speciality Doctor Staff Grade	£89,925.10
General Surgery	£458,855.45
Consultant	£36,000.44
Speciality Doctor Staff Grade	£422,855.01
<b>Geriatric Medicine</b>	£352,180.76
Consultant	£60,134.36
FY1	£32,279.02
FY2	£89,176.32
Speciality Doctor Staff Grade	£170,591.06
<b>Healthcare Scientist Specialist (Career Framework Stage 6)</b>	£61,561.75
Band 6	£61,561.75
Neurology	£111,163.05
Consultant	£111,163.05
<b>Obstetrics &amp; Gynaecology</b>	£201,870.75
Consultant	£58,790.32
FY2	£26,966.10
Speciality Doctor Staff Grade	£116,114.33

<b>Engagement Type</b>	<b>Agency</b>
<b>Occupational Therapist Specialist</b>	£11,113.39
Band 6	£11,113.39
<b>Paediatrics</b>	£159,761.11
Consultant	£114,650.49
FY2	£9,949.09
Speciality Doctor Staff Grade	£35,161.53
<b>Pathology</b>	£51,238.01
Consultant	£51,238.01
<b>Physiotherapist Specialist</b>	£23,217.78
Band 6	£23,217.78
<b>Radiographer Advanced</b>	£277,388.51
Band 7	£277,388.51
<b>Radiographer Specialist (Diagnostic Therapeutic)</b>	£108,524.68
Band 6	£108,524.68
<b>Radiographer Specialist (Reporting Sonographer)</b>	£345,443.22
Band 7	£345,443.22
<b>Radiology</b>	£234,481.57
Consultant	£234,481.57
<b>Respiratory Medicine</b>	£225,383.73
Consultant	£83,773.24
FY2	£4,860.65
Speciality Doctor Staff Grade	£136,749.84
<b>Rheumatology</b>	£146,956.74
Consultant	£110,688.37
FY2	£36,268.37
<b>Stroke Medicine</b>	£412,542.55
Consultant	£335,194.17
FY2	£72,241.98
Speciality Doctor Staff Grade	£5,106.40
<b>Urology</b>	£135,189.61
Consultant	£5,098.75
FY2	£6,303.76
Speciality Doctor Staff Grade	£123,787.10
<b>Grand Total</b>	<b>£5,760,305.91</b>

<b>Engagement Type</b>	<b>Bank</b>
<b>Acute Internal Medicine</b>	£641,954.63
Consultant	£522,471.11
FY2	£95,813.92
Speciality Doctor Staff Grade	£23,669.60
<b>Anaesthesia</b>	£764,142.65
Consultant	£534,516.41
FY2	£101,573.66
Speciality Doctor Staff Grade	£128,052.58
<b>Cardiology</b>	£587,351.08
Consultant	£577,353.75
FY2	£9,678.69
Speciality Doctor Staff Grade	£318.64
<b>Dermatology</b>	£96,573.55
Consultant	£96,573.55
<b>Emergency Medicine</b>	£2,594,165.07
Consultant	£893,884.68
FY2	£743,608.60
GP	£13,064.24
Speciality Doctor Staff Grade	£943,607.55
<b>Endocrinology and Diabetes</b>	£33,622.24
Consultant	£32,034.70
FY2	£1,587.54
ENT	£370,887.95
Consultant	£158,847.94
FY2	£59,528.92
Speciality Doctor Staff Grade	£152,511.09
<b>Gastroenterology</b>	£356,157.54
Consultant	£344,009.33
FY2	£6,429.75
Speciality Doctor Staff Grade	£5,718.46
<b>General Internal Medicine</b>	£939,496.29
Consultant	£339,631.91
FY1	£21,592.89
FY2	£298,826.49
Speciality Doctor Staff Grade	£279,445.00
<b>General Surgery</b>	£160,193.21
Consultant	£11,267.33
FY1	£16,865.23
FY2	£358.47
Speciality Doctor Staff Grade	£131,702.18

<b>Engagement Type</b>	<b>Bank</b>
<b>Geriatric Medicine</b>	£241,599.60
Consultant	£39,693.44
FY1	£426.76
FY2	£133,353.64
Speciality Doctor Staff Grade	£68,125.76
<b>Neurology</b>	£24,906.25
Consultant	£24,906.25
<b>Obstetrics &amp; Gynaecology</b>	£387,970.16
Consultant	£111,575.55
FY2	£20,091.01
Speciality Doctor Staff Grade	£256,303.60
<b>Oncology</b>	£101,604.06
Consultant	£101,604.06
<b>Ophthalmology</b>	£37,613.76
Consultant	£28,691.84
Speciality Doctor Staff Grade	£8,921.92
<b>Oral and Maxillofacial Surgery</b>	£11,808.07
Speciality Doctor Staff Grade	£11,808.07
<b>Paediatrics</b>	£533,886.05
Consultant	£345,618.92
FY2	£93,548.34
Speciality Doctor Staff Grade	£94,718.79
<b>Pathology</b>	£434,918.73
Consultant	£434,918.73
<b>Radiology</b>	£5,576.20
Consultant	£5,576.20
<b>Respiratory Medicine</b>	£222,148.71
Consultant	£202,912.69
FY2	£10,074.17
Speciality Doctor Staff Grade	£9,161.85
<b>Rheumatology</b>	£23,563.83
Consultant	£6,152.42
FY2	£17,411.41
<b>Stroke Medicine</b>	£212,215.01
Consultant	£84,638.75
FY2	£82,437.00
Speciality Doctor Staff Grade	£45,139.26
<b>Trauma &amp; Orthopaedics</b>	£124,438.23
FY1	£99.58
FY2	£85,252.90
Speciality Doctor Staff Grade	£39,085.75
<b>Urology</b>	£247,861.55
Consultant	£81,992.90
FY2	£106,083.87
Speciality Doctor Staff Grade	£59,784.78
<b>Grand Total</b>	<b>£9,154,654.42</b>



**MEDICAL & DENTAL VACANCIES AS AT 31 JUL 21**

Specialty by Grade	Vacancy fte	Specialty by Grade	Vacancy fte
<b>Medical Management</b>	<b>6.3</b>	<b>Medical Staff-Orthopaedics</b>	<b>4.1</b>
Associate Specialist	0.6	Consultant	1.7
Consultant	1	Foundation Year 1	0.5
Foundation Year 2	2.3	Foundation Year 2	0.2
Specialty Registrar	0.8	Specialty Doctor	2
Trust Grade Doctor - Foundation Level	2.6	Trust Grade Doctor - Specialty Registrar	3
<b>Medical Staff-Acute Medicine</b>	<b>9.8</b>	Specialty Doctor	1
Consultant	3.8	<b>Medical Staff-Radiology</b>	<b>5.5</b>
Foundation Year 1	0.4	Consultant	1.9
Foundation Year 2	4.3	Specialty Registrar	3.5
Specialty Doctor	0.2	<b>Medical Staff-Specialist Med</b>	<b>17.2</b>
Specialty Registrar	6.6	Consultant	4.7
Staff Grade	0.2	Foundation Year 1	4.8
<b>Medical Staff-Cardiovascular Med</b>	<b>3.6</b>	Foundation Year 2	1.8
Consultant	1.1	Specialty Registrar	6.2
Foundation Year 2	1.2	Trust Grade Doctor - Specialty Registrar	2.7
Specialty Doctor	3.6	<b>Medical Staff-Theat/Anaes/CC</b>	<b>10.6</b>
Trust Grade Doctor - Specialty Registrar	2	Consultant	6
<b>Medical Staff-Childrens &amp; YPS</b>	<b>6.3</b>	Foundation Year 1	1.2
Foundation Year 2	1	Specialty Doctor	1.3
Specialty Doctor	5.3	Specialty Registrar	2
Trust Grade Doctor - Specialty Registrar	7.5	Trust Grade Doctor - Specialty Registrar	2.5
<b>Medical Staff-Endocrinology</b>	<b>1.7</b>	<b>Medical Staff-Urology</b>	<b>1.5</b>
Foundation Year 1	0.3	Foundation Year 2	0.3
Foundation Year 2	1	Specialty Doctor	1
Trust Grade Doctor - Specialty Registrar	1	Specialty Registrar	0.6
<b>Medical Staff-ENT &amp; MaxFax</b>	<b>0.7</b>	<b>Medical Staff-Womens Health</b>	<b>0.3</b>
Consultant	1	Specialty Doctor	4
Foundation Year 2	0.4	Trust Grade Doctor - Specialty Registrar	2
Trust Grade Doctor - Specialty Registrar	1	<b>Community Childrens Services</b>	<b>0.3</b>
<b>Medical Staff-Gen/Br/Vasc Surg</b>	<b>9.7</b>	Specialty Doctor	0.9
Associate Specialist	1	<b>Emergency Care</b>	<b>2.9</b>
Consultant	1	Consultant	2.9
Foundation Year 1	2.3	<b>Frailty</b>	<b>1.7</b>
Specialty Registrar	0.3	Consultant	1.7
Trust Grade Doctor - Foundation Level	3.2	<b>JCR &amp; Falls</b>	<b>0.1</b>
Trust Grade Doctor - Specialty Registrar	2.9	Consultant	0.1
<b>Medical Staff-Ophthalmology</b>	<b>2.2</b>	<b>Therapy Service Management</b>	<b>0.1</b>
Associate Specialist	1	Consultant	0.1
Specialty Doctor	1	<b>Clinical Lead MSK Physio OPD</b>	<b>0.1</b>
Specialty Registrar	0.2	Consultant	0.1
Trust Grade Doctor - Foundation Level	1		
<b>Medical Staff-Orthodontics</b>	<b>0.5</b>		
Specialty Doctor	0.5		

## Agencies

4 Recruitment Services	Medilink Consulting
Accident & Emergency Agency Ltd	Medline Recruitment
Athona Ltd	Medsol Healthcare Services
Bluecross Locums	Merco Recruitment
CES Locums	Mind Professionals
Coben Medical	MSI Recruitment
Concept Care Solutions Ltd	MyLocum Ltd
CRG Doctors	National Locums
Day Webster Recruitment	NC Healthcare
Doctors on Call	NISI
DRC Locums	PE Global Healthcare
ED Staffing	Pertemps Medical Limited
Empire Medical Locums Limited	ProMedical
Evergood Associates Ltd	Provide Medical
Fresh Medical Recruitment	Pulse Healthcare
HCL Doctors	Quality Locum Solutions Ltd
Healthcare Professionals	Redspot Care Ltd
Holt Doctors	Remedium - Permanent Staff
ID Medical	RIG Locums Ltd
Immediate medical Solutions Ltd	RM Medics
Interact Medical	RMR Recruitment Ltd
LAK Locums Limited	Surgi-call Locums
Locum People Limited	Templars Medical
Locum Placement Group	TFS Healthcare
Locum Vision	The Locum Consultancy
Med Team Primary Care Services Limited	The Placement Group
Medacs Healthcare Plc	TNA Medical
Medacs RPO - Permanent Staff	Total Assist Recruitment Ltd
Medecho Ltd	Triple West Medical Ltd
Medical Staffing	TXM Healthcare
Medicspro Ltd	Unite Medical
Medicure Ltd	Your World Healthcare