

FOI REF: 21/477

27th September 2021

FREEDOM OF INFORMATION ACT

I am responding to your request for information under the Freedom of Information Act. The answers to your specific questions are as follows:

1. **Does the organisation use an external supplier to supply software for the management of annual appraisals, revalidation and 360 degree multi-source feedback?**

East Sussex Healthcare NHS Trust uses software for 360 degree multi-source feedback but does not use software for the management of annual appraisals and revalidation.

2. **If so, which supplier does the organisation use for:**

- a) **Medic Appraisals and Revalidation?**

Not Applicable.

- b) **360 degree multi-source feedback?**

Premier IT.

3. **What was the annual cost to the third party in 20/21 for:**

- a) **Medic Appraisals and Revalidation?**

Not Applicable.

- b) **360 degree multi-source feedback?**

£9416.40.

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4 Please can you provide the contract start and end date for:

a) Medic Appraisals and Revalidation?

Not Applicable.

b) 360 degree multi-source feedback?

Start date 01/06/2019, End date 31/05/2022.

5. When will the organisation commence the start of the next Tender requirement for:

a) Medic Appraisals and Revalidation?

Not Applicable.

b) 360 degree multi-source feedback?

2.5 years.

6. Did the organisation procure the supplier via a framework? If so, which framework?

a) Medic Appraisals and Revalidation?

Not Applicable.

b) 360 degree multi-source feedback?

It was procured via a quote exercise.

7. Does the organisation use internal or external Appraisers for Annual Appraisal?

East Sussex Healthcare NHS Trust use internal Appraiser's for Annual Appraisals.

Should you be dissatisfied with the Trust's response to your request, please write to the Freedom of Information Department (esh-tr.foi@nhs.net), quoting the above reference.

Yours sincerely

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