



FOI REF: 21/510

18th October 2021

Eastbourne District General Hospital
Kings Drive
Eastbourne
East Sussex
BN21 2UD

FREEDOM OF INFORMATION ACT

Tel: 0300 131 4500
Website: www.esht.nhs.uk

I am responding to your request for information under the Freedom of Information Act. The answers to your specific questions are as follows:

Per calendar year from 2016 up to and including 2020, how many Non-Disclosure Agreements were signed between your trust and current or former employees.

Please see the table below for the number of Non-Disclosure Agreements signed between East Sussex Healthcare NHS Trust and current or former employees and note that this information is held by financial year and not calendar year:

2016-17	2017-18	2018-19	2019-20	2020-21
5	3	2	3	2

Although the agreements have a confidentiality clause contained within them, there is a further clause that states the following:

'For the avoidance of doubt, nothing in this Clause X specifically and nothing in this Agreement generally, shall prejudice any rights that the Employee has or may have under the Public Interest Disclosure Act 1998 and/or any obligations that the Employee has or may have to raise concerns about patient safety and care with regulatory, or other appropriate statutory bodies pursuant to her professional and ethical obligations including those obligations set out in guidance issued by regulatory or other appropriate statutory bodies from time to time.'

If I can be of any further assistance, please do not hesitate to contact me.

Should you be dissatisfied with the Trust's response to your request, please write to the Freedom of Information Department (esh-tr.foi@nhs.net), quoting the above reference.

Yours sincerely

Linda Thornhill (Mrs)
Corporate Governance Manager
esh-tr.foi@nhs.net