

FOI REF: 21/560

13th December 2021

Tel: 0300 131 4500
Website: www.esht.nhs.uk

FREEDOM OF INFORMATION ACT

I am responding to your request for information under the Freedom of Information Act. The answers to your specific questions are as follows:

- What is the total Trust spend purely with framework agencies for the recruitment of locum doctors in the past 12 months? Please also provide a break-down of spend per grade, speciality and by each recruitment agency by company name.**

Please see the table below for the total spend with both framework/non-framework agencies. Please note that we do not hold this information broken down as requested.

	Apr-20 to Mar-21	Apr-21 to Nov-21
Agency Associate Specialist	37,574	0
Agency Consultant	2,944,578	1,995,358
Agency GP	0	49,164
Agency HO	0	7,285
Agency SHO	856,191	609,665
Agency Specialist Reg	3,614	18,803
Agency Staff Grade	1,155,710	815,204
Grand Total	4,997,666	3,495,481

- What is the total Trust spend purely with off-framework agencies for the recruitment of locum doctors in the past 12 months? Please also provide a break-down of spend per grade, speciality and by each recruitment agency by company name.**

Please see the table and comments above.

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3. **What is the total Trust spend purely with agencies for the recruitment of permanent & fixed term doctors? Please also provide a break-down of spend per grade, speciality and by each recruitment agency by company name.**

The Trust uses one Company under an RPO arrangement, Medacs Healthcare Services, for all medical grades, e.g. Middle Grades/Speciality Doctors and Consultants.

Please note that the Trust does not hold the information being asked for as our financial systems cannot provide the breakdown of spend by grade and speciality as requested. However, we have provided the total spend for 2020 and 2021 to date.

2020	395,245
2021 - January to November	255,740

4. **Does your organization use a Direct Engagement scheme? If so, who provides it and when does their contract expire?**

Yes, the Trust use Liaison. The contract expires June 2022.

5. **What percentage of bookings are made outside of the Direct Engagement model (non-DE)?**

0%

6. **Which medical services do you outsource to external companies & which companies do you outsource to?**

We outsource Histology (Source BioScience) and Radiology (Medica) as part of service provision along with a substantive medical workforce.

7. **How many doctors have been booked outside of IR35 in previous 12 months?**

None.

8. **In which specialty is your highest paid Locum Consultant Doctor and what is their hourly rate?**

Radiology – total charge is £124.94.

If I can be of any further assistance, please do not hesitate to contact me.

Should you be dissatisfied with the Trust's response to your request, please write to the Freedom of Information Department (esh-tr.foi@nhs.net), quoting the above reference.

Yours sincerely

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