

FOI REF: 21/631

11th January 2022

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Eastbourne
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Tel: 0300 131 4500
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FREEDOM OF INFORMATION ACT

I am responding to your request for information under the Freedom of Information Act. The answers to your specific questions are as follows:

How much did this trust spend on recruitment (internal and external) between 1st February 2020 - the present (1st December)?

Please break this down by spend type e.g preparation for and holding recruitment events, HR/ administration costs, interview costs, producing recruitment materials etc.

East Sussex Healthcare NHS Trust does not centrally record spend on recruitment (internal and external) broken down as requested. To enable the Trust to provide this information would require a time and motion study across not just HR but all recruiting managers.

Section 12(1) of the Act allows a public authority to refuse to comply with a request for information if the authority estimates that the cost of compliance would exceed the 'appropriate limit', as defined by the Freedom of Information and Data Protection (Appropriate Limit and Fees) Regulations 2004 (the Regulations). These state that this cost limit is £450 for public authorities which are not part of central government or the armed forces. The costs are calculated at £25 per hour per person regardless of the rate of pay, which means that the limit will be exceeded if the work involved would exceed 18 hours. The Trust estimates that the cost of complying with this request would significantly exceed the above limit.

However we have provided the total spend on recruitment between 1st February and 30th November 2021, broken down by expense code, please see the table below:

	£
Advert-Other	1,501
Criminal Records Bureau	29,724
Public Relations Expenses	2,072
Recruitment Agency Fees	701,865
Total Spend	735,161

Cont.../

If I can be of any further assistance, please do not hesitate to contact me.

Should you be dissatisfied with the Trust's response to your request, please write to the Freedom of Information Department (esh-tr.foi@nhs.net), quoting the above reference.

Yours sincerely

Linda Thornhill (Mrs)
Corporate Governance Manager
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