

FOI REF: 21/658

Tel: 0300 131 4500
Website: www.esht.nhs.uk

22nd December 2021

FREEDOM OF INFORMATION ACT

I am responding to your request for information under the Freedom of Information Act. The answers to your specific questions are as follows:

1. **From Jan 1st 2021 how many members of the nursing staff at your Trust have resigned/quit their employment?**

209.

2. **Of that number how many have left the NHS or nursing altogether?**

153 (nb this includes staff who have not given a reason).

3. **Can I have list of the reasons given why a member of staff decided to leave?**

Child Dependants
Health
Lack of opportunities
Work life balance
Relocation
Better rewards package
Undertake further training
Incompatible relationships

4. **What was the most common answer given, and by how many people?**

Work Life Balance 47

If I can be of any further assistance, please do not hesitate to contact me.

Cont.../

Should you be dissatisfied with the Trust's response to your request, please write to the Freedom of Information Department (esh-tr.foi@nhs.net), quoting the above reference.

Yours sincerely

Linda Thornhill (Mrs)
Corporate Governance Manager
esh-tr.foi@nhs.net