



# East Sussex Healthcare NHS Trust

FOI REF: 22/361

25<sup>th</sup> July 2022

Eastbourne District General Hospital

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Eastbourne  
East Sussex  
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Tel: 0300 131 4500

Website: [www.esht.nhs.uk](http://www.esht.nhs.uk)

## FREEDOM OF INFORMATION ACT

I am responding to your request for information under the Freedom of Information Act. The answers to your specific questions are as follows:

**Please could you provide the following information under the freedom of information act covering the last 12 months:**

**1. Has the Trust used agencies to recruit permanent/international doctors and if so which agencies were used?**

**Yes, Medacs Recruitment Agency.**

**2. Has the Trust used agencies to recruit permanent/international nurses and if so which agencies were used?**

**Yes, MSI Recruitment Agency.**

**3. Has the Trust used agencies to recruit permanent/international allied health professionals and if so which agencies were used?**

**Yes, MSI and Medacs Recruitment Agency.**

**4. Has the Trust used agencies to recruit permanent/international non-medical non-clinical staff and if so which agencies were used?**

**No.**

**5. Please provide a breakdown of the number of staff placed as result of permanent/international recruitment using agencies split by; doctors, nurses, allied health professionals and non-medical non-clinical? Please also provide the associated costs broken down in the same format.**

Doctors	26 via Medacs
Nurses	120 via MSI
AHPs	10 via MSI

Cont.../

Whilst the Trust holds the information requested in respect of associated costs, it is applying a Section 43(2) exemption in relation to this part of the request as the release of the information is likely to prejudice its commercial interests.

In applying the exemption consideration has been given to the public interest in enabling scrutiny of public sector decision making and the general public interest in accountability and transparency.

We have concluded that information broken down to the level requested would cause harm to the Trust in terms of negotiation with other recruitment providers.

In this instance, we consider that the public interest in withholding the information is greater than the public interest in disclosing the information.

- 6. Does your Trust intend to recruit the beforementioned job roles on a permanent/international recruitment basis using an agency over the next 12 months?**

Yes.

- 7. What was the total permanent/international recruitment agency spend on the beforementioned job roles?**

Section 43(2) applied, please refer to question 5.

- 8. What was your total temporary agency spend on the beforementioned job roles?**

Section 43(2) applied, please refer to question 5.

- 9. Do you have a central recruitment team or an international recruitment lead?**

Yes, East Sussex Healthcare NHS Trust has both a recruitment team and an international recruitment lead.

- 10. The contact name of the person in charge of your procurement department for dealing with permanent/international recruitment?**

Michael Say  
Deputy Head of Procurement

If I can be of any further assistance, please do not hesitate to contact me.

Should you be dissatisfied with the Trust's response to your request, you have the right to request an internal review. Please write to the Freedom of Information Department ([esh-tr.foi@nhs.net](mailto:esh-tr.foi@nhs.net)), quoting the above reference, within 40 working days. The Trust is not obliged to accept an internal review after this date.

Should you still be dissatisfied with your FOI request, you have the right of complaint to the Information Commissioner at the following address:

The Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire SK9 5AF

Telephone: 0303 123 1113

Yours sincerely

Linda Thornhill (Mrs)  
Corporate Governance Manager  
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