



FOI REF: 22/457

6th September 2022

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Eastbourne
East Sussex
BN21 2UD

Tel: 0300 131 4500
Website: www.esht.nhs.uk

FREEDOM OF INFORMATION ACT

I am responding to your request for information under the Freedom of Information Act. The answers to your specific questions are as follows:

Under the Freedom of Information Act I would like to request the following information regarding the financial efforts of your NHS (foundation) trust to promote diversity.

I would like to know the number of employees within your trust whose job roles formally require them to address issues of Equality, Diversity and Inclusion (EDI), including but not limited to all staff whose job title has 'EDI', 'Equality', 'Diversity' or 'Inclusion' in it, as well as all remuneration costs for these roles.

Agenda for Change

1 WTE Head of health Inequalities	Band 8b
1 WTE Workforce Equality and diversity lead	Band 8a
1.2 WTE x EDI Officers(patient)	Band 5
0.6 WTE EDI Project Co-ordinator	Band 5

Does your NHS trust have an EDI strategy, a diversity strategy, or any other strategy aimed at increasing the amount of female, BAME, LGBT+, or disabled employees?

Reports and associated plans for:

People strategy
Workforce Race Equality Standard
Workforce Disability Equality Standard
Gender Pay Gap

What are the costs related to the development and implementation of these strategies?

The work and actions are absorbed into existing work objectives and costs cannot be disaggregated.

Cont.../

Is your NHS trust involved in any other project or initiative aimed at promoting diversity, in terms of gender, ethnicity, nationality, sexual preference or ablebodiedness, and if so, what are the costs related to these projects or initiatives?

PRIDE attendance for t-shirts - £215

Sunflower Lanyard Scheme for patients with hidden disabilities - To date, we have spent £9,000 of the £10,000 we were awarded by NHS Charities Together for the sunflower lanyard scheme.

If I can be of any further assistance, please do not hesitate to contact me.

Should you be dissatisfied with the Trust's response to your request, you have the right to request an internal review. Please write to the Freedom of Information Department (esh-tr.foi@nhs.net), quoting the above reference, within 40 working days. The Trust is not obliged to accept an internal review after this date.

Should you still be dissatisfied with your FOI request, you have the right of complaint to the Information Commissioner at the following address:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire SK9 5AF

Telephone: 0303 123 1113

Yours sincerely

Linda Thornhill (Mrs)
Corporate Governance Manager
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