



**East Sussex Healthcare**  
NHS Trust

Eastbourne District General Hospital  
Kings Drive  
Eastbourne  
East Sussex  
BN21 2UD

FOI REF: 22/557

14<sup>th</sup> October 2022

Tel: 0300 131 4500  
Website: www.esht.nhs.uk

**FREEDOM OF INFORMATION ACT**

I am responding to your request for information under the Freedom of Information Act. The answers to your specific questions are as follows:

**I am writing to you under the Freedom of Information Act 2000 to request the following information:**

- 1. What were your organisational compliance rates for statutory and mandatory training (separately) in the following years: 2018,2019,2020,2021 and year to date.**

2018

	Fire %	Manual Handling %	% Infection Control	% Information Governance	% Health & Safety	Safeguarding Adults Level 2 %	MCA %	DoL %	Safeguarding Child L2 training attended %	Safeguarding Child L3 training attended %	% End of Life Care
Jan-18	86.4%	90.4%	89.8%	86.8%	88.0%	86.2%	95.0%	95.1%	85.0%	88.8%	n/a
Feb-18	86.5%	90.3%	89.9%	86.5%	87.4%	85.2%	95.3%	96.3%	85.4%	87.6%	n/a
Mar-18	86.6%	90.1%	90.2%	86.3%	88.0%	84.7%	95.8%	96.4%	85.3%	88.5%	n/a
Apr-18	86.2%	89.4%	89.9%	85.8%	88.8%	84.2%	95.8%	96.4%	84.7%	65.6%	n/a
May-18	87.4%	89.9%	90.5%	85.1%	89.1%	85.8%	96.1%	96.8%	86.4%	65.6%	17.1%
Jun-18	87.1%	89.8%	90.1%	83.8%	88.6%	86.0%	96.1%	96.9%	87.4%	66.5%	19.5%
Jul-18	86.6%	88.7%	89.6%	84.7%	89.4%	86.7%	96.5%	97.2%	87.6%	70.4%	23.7%
Aug-18	87.6%	89.2%	90.0%	84.0%	88.7%	86.6%	96.5%	96.7%	87.8%	74.2%	25.0%
Sep-18	87.2%	89.2%	89.7%	82.5%	88.2%	86.3%	95.7%	94.9%	87.5%	81.2%	26.6%
Oct-18	88.2%	90.2%	90.9%	82.0%	88.3%	87.2%	95.7%	94.9%	88.2%	85.1%	29.1%
Nov-18	87.9%	90.4%	91.0%	80.5%	87.6%	86.8%	95.1%	93.9%	88.0%	84.3%	29.6%
Dec-18	87.2%	90.3%	91.0%	79.3%	88.2%	87.2%	95.6%	94.4%	88.4%	86.6%	29.9%
	87.10	89.80	90.20	83.90	88.30	86.10	95.80	95.80	86.80	78.70	25.10

## 2019

	Fire %	Manual Handling %	% Infection Control	% Information Governance	% Health & Safety	Safeguarding Adults Level 2 %	MCA %	DoL %	Safeguarding Child L2 training attended %	Safeguarding Child L3 training attended %	% End of Life Care	Conflict Resolution %
Jan-19	87.5%	91.1%	90.7%	79.1%	87.6%	87.6%	95.6%	95.0%	88.5%	86.8%	32.8%	n/a
Feb-19	87.2%	91.2%	90.6%	76.2%	88.0%	87.5%	95.5%	95.0%	87.3%	85.1%	33.7%	n/a
Mar-19	87.3%	91.9%	91.4%	77.4%	88.3%	87.7%	95.6%	95.4%	88.3%	85.4%	38.3%	n/a
Apr-19	87.5%	92.4%	91.7%	79.8%	88.8%	88.4%	74.9%	72.3%	89.2%	80.0%	41.5%	n/a
May-19	87.9%	92.6%	98.2%	91.8%	80.5%	90.2%	73.6%	71.0%	88.3%	81.3%	43.9%	n/a
Jun-19	88.0%	92.5%	91.9%	81.6%	90.8%	88.2%	73.9%	72.1%	88.94%	80.1%	47.7%	n/a
Jul-19	89.0%	92.6%	92.0%	82.8%	91.4%	88%	73.6%	71.9%	89.1%	84.8%	50.2%	n/a
Aug-19	89.9%	92.7%	92.6%	83.6%	91.3%	87.9%	74.6%	71.9%	88.6%	82.0%	49.6%	n/a
Sep-19	89.7%	91.3%	91.8%	84.3%	91.5%	87.3%	74.5%	72.1%	88.5%	82.9%	52.8%	n/a
Oct-19	90.5%	90.2%	92.3%	86.3%	92.3%	87.5%	74.7%	72.0%	87.8%	81.5%	55.3%	85.2%
Nov-19	90.2%	91.3%	92.0%	87.2%	92.9%	90.0%	75.8%	73.1%	88.3%	83.3%	57.9%	85.4%
Dec-19	89.9%	90.9%	91.3%	86.9%	92.9%	90.1%	75.9%	73.7%	88.8%	79.2%	59.1%	85.2%
	88.7%	91.7%	92.2%	83.1%	89.7%	88.4%	79.9%	78.0%	88.5%	82.7%	46.9%	85.3%

## 2020

	Fire %	Manual Handling %	% Infection Control	% Information Governance	% Health & Safety	Safeguarding Adults Level 2 %	MCA %	DoL %	Safeguarding Child L2 training attended %	Safeguarding Child L3 training attended %	% End of Life Care	Conflict Resolution %
Jan-20	89.7%	89.9%	91.2%	86.7%	93.0%	90.1%	76.2%	74.3%	89.0%	80.9%	58.9%	84.9%
Feb-20	89.0%	89.8%	90.4%	87.5%	93.0%	90.3%	76.6%	74.2%	89.1%	80.3%	60.6%	84.4%
Mar-20	88.1%	89.5%	90.4%	86.9%	93.3%	89.8%	76.2%	74.2%	88.8%	79.7%	61.9%	84.4%
Apr-20	85.1%	85.2%	88.6%	81.7%	92.9%	88.6%	75.2%	73.2%	87.1%	75.8%	59.9%	83.2%
May-20	84.8%	83.7%	88.9%	80.9%	92.9%	88.8%	76.4%	74.8%	86.9%	76.6%	61.7%	83.2%
Jun-20	85.9%	80.7%	89.1%	83.5%	93.5%	90.0%	78.4%	77.3%	87.7%	74.4%	61.5%	84.8%
Jul-20	86.2%	79.3%	89.4%	84.1%	93.7%	90.9%	80.0%	80.2%	88.6%	73.1%	62.1%	85.7%
Aug-20	85.6%	79.0%	89.4%	84.0%	94.1%	91.8%	82.0%	81.4%	89.5%	73.4%	61.7%	86.1%
Sep-20	85.5%	78.7%	88.9%	85.3%	93.5%	92.4%	82.1%	81.5%	88.7%	72.7%	63.1%	86.9%
Oct-20	84.1%	92.9%	88.0%	84.5%	93.3%	91.1%	81.1%	80.3%	86.8%	70.7%	54.8%	84.7%
Nov-20	84.7%	92.0%	88.1%	84.2%	92.9%	91.8%	82.3%	82.3%	87.9%	68.2%	58.1%	85.6%
Dec-20	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	86.2%	85.5%	89.3%	84.5%	93.3%	90.5%	78.8%	77.6%	88.2%	75.1%	60.4%	84.9%

Cont.../

## 2021

	Fire %	Manual Handling %	% Infection Control	% Information Governance	% Health & Safety	Safeguarding Adults Level 2 %	MCA %	DoL %	Safeguarding Child L2 training attended %	Safeguarding Child L3 training attended %	% End of Life Care	Conflict Resolution %	Basic Life Support %	Equality and Diversity%	Blood Transfusion
Jan-21	84.0%	90.9%	87.8%	83.0%	93.0%	96.4%	90.5%	90.1%	95.1%	82.6%	62.3%	94.9%	n/a	n/a	n/a
Feb-21	84.5%	90.7%	88.2%	82.9%	93.2%	91.6%	81.7%	81.9%	87.5%	64.0%	58.1%	87.4%	n/a	n/a	n/a
Mar-21	88.4%	91.3%	85.5%	93.0%	84.7%	91.4%	85.8%		87.8%	65.6%	58.1%	88.4%	53.2%	93.3%	53.6%
Apr-21	86.6%	93.9%	89.5%	85.3%	93.5%	92.0%	88%		88.9%	65.5%	58.7%	89.3%	54.9%	93.7%	55.8%
May-21	86.7%	90.8%	89.8%	85.3%	93.9%	89.3%	89%		89.3%	64.7%	94.1%	89.9%	61.0%	94.1%	57.4%
Jun-21	85.7%	91.7%	89.6%	84.5%	94.0%	89.9%	89%		90.2%	30.1%	57.8%	90.3%	59.2%	94.1%	59.2%
Jul-21	86.1%	91.0%	88.5%	83.6%	93.0%	88.2%	89%		87.8%	51.6%	55.6%	90.1%	60.6%	93.0%	55.4%
Aug-21	86.7%	94.3%	90.7%	85.4%	94.3%	90.4%	91%		85.5%	63.2%	55.1%	91.3%	64.5%	94.3%	54.4%
Sep-21	85.9%	89.9%	89.8%	84.4%	93.9%	90.7%	90%		90.2%	68.2%	54.6%	90.8%	62.6%	93.7%	49.5%
Oct-21	85.6%	89.4%	89.6%	84.6%	93.7%	90.1%	91%		89.5%	72.9%	53.9%	90.7%	60.7%	93.5%	46.7%
Nov-21	86.4%	89.6%	90.1%	85.9%	93.6%	86.8%	91%		85.8%	74.9%	54.8%	90.5%	60.9%	93.2%	49.7%
Dec-21	85.7%	90.1%	89.6%	85.5%	93.2%	85.7%	91%		84.8%	76.4%	53.2%	90.5%	60.6%	92.8%	48.8%

## 2022

Certification Name	Percentage Compliant
Preventing Radicalisation Basic Prevent Awareness	82.40%
Safeguarding Think Family Level 1	82.00%
Safeguarding Think Family Level 2	63.70%
Safeguarding Think Family Level 3	68.30%
Preventing Radicalisation - Prevent Awareness	79.20%
Mental Capacity Act (MCA)	72.70%
Deprivation of Liberty Safeguards (DoLS)	73.10%
Information Governance	73.00%
Infection Control Level 1	86.80%
Fire Safety	74.60%
Infection Control Level 2	71.20%
Equality and Diversity	85.00%
Health and Safety	85.30%
Moving and Handling Level 1 - 3 Yearly Update	81.60%
Moving and Handling Level 2 - 2 Yearly Update	75.50%
Moving and Handling Level 2 - 3 Yearly Update	53.40%
Blood Sampling	60.20%
Resuscitation Level 2 - Adult and Paediatric Life Support	53.40%
Conflict Resolution	85.70%
Oxygen (Safe Use Of)	30.20%
Antimicrobial Stewardship	54.90%
Blood Transfusion Support Workers	41.60%
Blood Transfusion Registered Practitioners	56.30%
Blood Transfusion Medics	20.80%
End of Life Care Level 1	55.60%

End of Life Care Level 2 General Awareness	27.00%
End of Life Care Level 2 Community	48.80%
End of Life Care Level 2 Acute	10.10%
Looked After Children Level 2	52.10%
Looked After Children Level 3	13.00%
Looked After Children Level 1	90.10%
ePMA Nurse Administrators	100.00%
ePMA Maternity	50.70%
ePMA AHPs and Dieticians	100.00%
ePMA Prescribers	100.00%
ePMA Read Only	100.00%
End of Life Care New Doctors	100.00%
Corporate Induction	90.10%
Falls Prevention	29.10%
Falls Prevention - Medics in Training	21.60%
Wound Care Level 1	29.00%
Wound Care Level 2	16.50%

Please note the following with the training data from 2022. End of Level 2 compliance has been adjusted to reflect the new targeted programme with individual weight given to various staff groups. Looked After Children Level 3 has also recently been updated with a new programme which is impacting compliance. Moreover, Falls Prevention and Wound Care Level 1 and 2 training was launched between April 2022 – August 2022 so lower compliance is expected.

**2. What was your organisational spend on e-learning in the following years:**

**2018,2019,2020,2021 and year to date.**

- **2018**            £0
- **2019**            £0
- **2020**            £3,302.18 to purchase iSpring eLearning creation software to allow in- house eLearning content to be made.
- **2021**            £1,519.60 iSpring eLearning creation software subscription continuation.
- **2022**            £0

**3. What percentage of your statutory and mandatory training was delivered via e-learning in the following years: 2018,2019,2020,2021 and year to date.**

- 2018            6%
- 2019            53%
- 2020            61%
- 2021            63%
- 2022            77%

Cont../

**4. What was your organisational training budget for the following years: 2018,2019,2020,2021 and year to date.**

The figures below relate to the direct CPD budget from HEE for non-medical staff.

- 2018      £145,784
- 2019      £256,092.60
- 2020      £800,000
- 2021      £803,000
- 2022      £900,000

**5. Who are your suppliers of e-learning training.**

Our eLearning is either provided to us by eLearning for Healthcare (HEE) or created in-house as part of the role requirements with the Technology Enhanced Development Team and IT Change and Training Team.

**Where I have requested information for years, you can use calendar or financial years whichever is easier for you.**

If I can be of any further assistance, please do not hesitate to contact me.

Should you be dissatisfied with the Trust's response to your request, you have the right to request an internal review. Please write to the Freedom of Information Department ([esh-tr.foi@nhs.net](mailto:esh-tr.foi@nhs.net)), quoting the above reference, within 40 working days. The Trust is not obliged to accept an internal review after this date.

Should you still be dissatisfied with your FOI request, you have the right of complaint to the Information Commissioner at the following address:

The Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire SK9 5AF

Telephone: 0303 123 1113

Yours sincerely

Linda Thornhill (Mrs)  
Corporate Governance Manager  
[esh-tr.foi@nhs.net](mailto:esh-tr.foi@nhs.net)