



FOI REF: 22/604

7th November 2022

Tel: 0300 131 4500
Website: www.esht.nhs.uk

FREEDOM OF INFORMATION ACT

I am responding to your request for information under the Freedom of Information Act. The answers to your specific questions are as follows:

Please could you answer the below questions in relation to international/overseas recruitment during financial year 2021/2022;

- 1. During the last financial year how many nurses, doctors or AHP have been recruited internationally via an agency?**

Nurses	110
Doctors	11
AHPs	12

- 2. How much spend has been used for international recruitment?**

Whilst the Trust holds the information requested, it is applying a Section 43(2) exemption in relation to this part of the request as the release of the information is likely to prejudice its commercial interests.

In applying the exemption consideration has been given to the public interest in enabling scrutiny of public sector decision making and the general public interest in accountability and transparency.

We have concluded that by providing the spend would cause harm to the Trust as the Trust would be put at a competitive disadvantage with other suppliers, thereby resulting in the Trust not obtaining best value for money.

In this instance, we consider that the public interest in withholding the information is greater than the public interest in disclosing the information.

Cont.../

3. What agencies do you currently use for international recruitment?

MSI & Medacs.

4. How did the trust engage with these agencies (direct award, Call off agreement, Mini tender)?

Mini Tender.

5. How many vacancies do the Trust have for nurses, doctors and AHPs?

As at 30th September 2022 there were:

102.7 full time equivalent (fte) vacancies for Medical & Dental staff
167.7 fte vacancies for Registered Nurses & Midwives
81.7 fte vacancies for AHPs.

6. Who in your trust is responsible for international recruitment?

Assistant Director HR Resourcing.

If I can be of any further assistance, please do not hesitate to contact me.

Should you be dissatisfied with the Trust's response to your request, you have the right to request an internal review. Please write to the Freedom of Information Department (esh-tr.foi@nhs.net), quoting the above reference, within 40 working days. The Trust is not obliged to accept an internal review after this date.

Should you still be dissatisfied with your FOI request, you have the right of complaint to the Information Commissioner at the following address:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire SK9 5AF

Telephone: 0303 123 1113

Yours sincerely

Linda Thornhill (Mrs)
Corporate Governance Manager
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