

FOI REF: 22/641

28th November 2022



East Sussex Healthcare
NHS Trust

Eastbourne District General Hospital
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Eastbourne
East Sussex
BN21 2UD

Tel: 0300 131 4500
Website: www.esht.nhs.uk

FREEDOM OF INFORMATION ACT

I am responding to your request for information under the Freedom of Information Act. The answers to your specific questions are as follows:

How much has this trust spent on overseas recruitment (including all recruitment related activities, overseas recruitment trips, agency fees, staff salaries of overseas recruits of all occupations - such as nurses, doctors, admin staff etc - including costs of relocation, flights etc) from 1st January 2017 - the present (31st October 2022)?

If possible please break this down by year and by cost type (examples given above).

The Trust holds the information you have requested but not in the format that you have requested and, in order to provide the information, it would require a manual review of HR records and it is estimated that this would take longer than 18 hours. Section 12(1) of the Act allows a public authority to refuse to comply with a request for information if the authority estimates that the cost of compliance would exceed the 'appropriate limit', as defined by the Freedom of Information and Data Protection (Appropriate Limit and Fees) Regulations 2004 (the Regulations). These state that this cost limit is £450 for public authorities which are not part of central government or the armed forces. The costs are calculated at £25 per hour per person regardless of the rate of pay, which means that the limit will be exceeded if the work involved would exceed 18 hours.

The Trust estimates that the cost of complying with this request fully would exceed the above limit based on the estimate that the time taken to retrieve this information would result in the region of 37.5 hours of work.

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Please see below the information we can provide within the legal time restrictions which does not include the salary information.

Financial Year	£ spend
FY 17/18	£420,518
FY 18/19	£315,628
FY 19/20	£1,434,804
FY 20/21	£1,977,977
FY 21/22	£2,035,914
FY 22/23 (as at Oct 22)	£919,698

Pay / Non Pay / Income	Expense Description	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23
Non Pay	ACCOMMODATION RECHARGE OTHER	£14,464	£17,315	£77,642	£51,266	£27,898	£36,613
Non Pay	ADVERT-OTHER	£0	£47	£0			
Non Pay	FURNITURE & FITTINGS	£37	£0	£0	£0		
Non Pay	HIRE OF ACCOMMODATION	£10,422	£-346	£81,108	£111,653	£232,010	£157,362
Non Pay	PROFESSIONAL FEES	£366,035	£263,309	£768,081	£1,508,061	£1,249,786	£535,759
Non Pay	RECRUITMENT AGENCY FEES			£224,137	£140,374	£539,182	£60,919
Non Pay	REMOVAL EXPS - OTHER PAY GROUP	£3,837	£18	£0	£0		
Non Pay	STAFF UNIFORMS	£0	£0				
Non Pay	TAXI - OTHER	£380	£2,334	£1,400	£1,848	£735	£20
Non Pay	TRAINING COURSE FEES- OTHER	£23,408	£32,232	£90,121	£164,774	£-13,932	£129,025
Non Pay	TRAVEL & SUBSISTENCE	£1,934	£720	£0	£0	£235	
Non Pay	WORK PERMITS			£192,316	£0		
Non Pay Total		£420,518	£315,628	£1,434,804	£1,977,977	£2,035,914	£919,698

If I can be of any further assistance, please do not hesitate to contact me.

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Should you be dissatisfied with the Trust's response to your request, you have the right to request an internal review. Please write to the Freedom of Information Department (esh-tr.foi@nhs.net), quoting the above reference, within 40 working days. The Trust is not obliged to accept an internal review after this date.

Should you still be dissatisfied with your FOI request, you have the right of complaint to the Information Commissioner at the following address:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire SK9 5AF

Telephone: 0303 123 1113

Yours sincerely

Linda Thornhill (Mrs)
Corporate Governance Manager
esh-tr.foi@nhs.net