

FOI REF: 22/687

Eastbourne District General Hospital
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Eastbourne
East Sussex
BN21 2UD

13th December 2022

Tel: 0300 131 4500
Website: www.esht.nhs.uk

FREEDOM OF INFORMATION ACT

I am responding to your request for information under the Freedom of Information Act. The answers to your specific questions are as follows:

- a) **The number of roles in your association (expressed in numbers of FTE), that are mainly or exclusively focussed on issues of equality, diversity, or inclusivity. For example, this could include (amongst other guises) “EDI officers” or “diversity and inclusion project managers” but would not include general HR managers.**

Head of Health inequalities Band 8b WTE
Workforce Equality and diversity lead Band 8a WTE
Accessible Information/Equality Officer Band 5 (pro rata for 1.2 WTE)
EDI Project Co-ordinator Band 5 (pro rata 0.6 WTE)

- b) **Either a) the pay band of each of these roles, or b) the combined total salaries for these roles. Whichever measure is more in accordance with your data preferences.**

Head of Health inequalities Band 8b WTE
Workforce Equality and diversity lead Band 8a WTE
Accessible Information/Equality Officer Band 5 (pro rata for 1.2 WTE)
EDI Project Co-ordinator Band 5 (pro rata 0.6 WTE)

- c) **In the past 12 months the number of staff days across your organisation which have been committed to attending equality training programmes, whether internally run or with external consultants. (staff days = duration of the training programme multiplied by the number of staff in attendance for the course). If unable to provide please mark as N/A in your return.**

Mandatory 3676 staff completed Equality, Diversity & Human Rights eLearning module – approx. 1 hour duration = 3676= 490 equivalent.

Non mandatory training 18 staff completed LGBTQI+ Awareness Training 1 Hour Webinar = 18 equivalent 2.4

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If your organisation does not hold information in relation to any of the letters please file as N/A and provide the rest of the information that you do hold.

If I can be of any further assistance, please do not hesitate to contact me.

Should you be dissatisfied with the Trust's response to your request, you have the right to request an internal review. Please write to the Freedom of Information Department (esh-tr.foi@nhs.net), quoting the above reference, within 40 working days. The Trust is not obliged to accept an internal review after this date.

Should you still be dissatisfied with your FOI request, you have the right of complaint to the Information Commissioner at the following address:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire SK9 5AF

Telephone: 0303 123 1113

Yours sincerely

Linda Thornhill (Mrs)
Corporate Governance Manager
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