

FOI REF: 23/052

7th February 2023

FREEDOM OF INFORMATION ACT

I am responding to your request for information under the Freedom of Information Act. The answers to your specific questions are as follows:

For each question, could I please ask for responses to be split into the five most recent financial years.

I appreciate the current financial year is still ongoing.

- (a) 2022/23
- (b) 2021/22
- (c) 2020/21
- (d) 2019/20
- (e) 2018/19

1. How many days have trust staff taken off (sick leave not holiday)?

(n.b. information is given as fte days lost to sickness i.e. days multiplied by full time equivalent of staff off sick)

(a)	2022/23	113,935.6 fte days lost to date (Apr – Dec 22)
(b)	2021/22	139,142.3
(c)	2020/21	113,298.3
(d)	2019/20	104,895.8
(e)	2018/19	95,072.4

2. How many days have trust staff taken off for stress or anxiety?

Please see tables below.

Cont.../

3. Please provide a staff breakdown for the figure for question two – i.e., how many days were taken off by doctors, nurses, porters, cleaners, admin staff etc.

Please see tables below.

2022/23

Staff Groups	Anxiety & Stress fte days lost
Add Prof Scientific and Technic	130.2
Additional Clinical Services	5,163.2
Administrative and Clerical	3,095.4
Allied Health Professionals	1,000.9
Estates and Ancillary	1,988.1
Healthcare Scientists	312.7
Medical and Dental	443.7
Nursing and Midwifery Registered	4,583.4
Students	0.0
Trust Total	16,717.6

2021/22

Staff Groups	Anxiety & Stress fte days lost
Add Prof Scientific and Technic	125.2
Additional Clinical Services	6,494.4
Administrative and Clerical	4,486.1
Allied Health Professionals	1,672.6
Estates and Ancillary	2,926.0
Healthcare Scientists	320.6
Medical and Dental	496.8
Nursing and Midwifery Registered	8,277.7
Students	52.0
Trust Total	24,851.5

2020/21

Staff Groups	Anxiety & Stress fte days lost
Add Prof Scientific and Technic	378.3
Additional Clinical Services	6,578.3
Administrative and Clerical	5,096.9
Allied Health Professionals	1,876.9
Estates and Ancillary	3,043.4
Healthcare Scientists	372.2
Medical and Dental	462.2
Nursing and Midwifery Registered	7,361.4
Students	26.0
Trust Total	25,195.6

2019/20

Staff Groups	Anxiety & Stress fte days lost
Add Prof Scientific and Technic	297.0
Additional Clinical Services	4,257.2
Administrative and Clerical	5,509.8
Allied Health Professionals	781.5
Estates and Ancillary	3,189.5
Healthcare Scientists	91.0
Medical and Dental	702.0
Nursing and Midwifery Registered	6,208.9
Students	28.0
Trust Total	21,064.9

2018/19

Staff Groups	Anxiety & Stress fte days lost
Add Prof Scientific and Technic	235.2
Additional Clinical Services	3,864.7
Administrative and Clerical	4,115.3
Allied Health Professionals	1,003.5
Estates and Ancillary	1,995.7
Healthcare Scientists	328.6
Medical and Dental	317.9
Nursing and Midwifery Registered	5,906.1
Students	1.0
Trust Total	17,768.0

Cont.../

4. How many days have trust employees taken off due to (a) covid and (b) Covid contact-related self-isolation?

- (a) 2022/23 25,590.0 fte days lost to date (Apr – Dec 22)
- (b) 2021/22 28,035.0
- (c) 2020/21 23,456.9
- (d) 2019/20 Not applicable.
- (e) 2018/19 Not applicable.

5. How many trust staff have taken more than a month off in one given year due to stress or anxiety.

- (a) 2022/23 271 to date (Apr – Dec 22)
- (b) 2021/22 369
- (c) 2020/21 385
- (d) 2019/20 326
- (e) 2018/19 178

6. What was the longest period a single member of staff has taken due to stress or anxiety? Please provide their job type or role if possible and an answer for each year.

- (a) 2022/23 275 calendar days (Specialist Nurse, Staff Nurse & Housekeeper)
- (b) 2021/22 365 (Specialist Nurse)
- (c) 2020/21 281 (Healthcare Asst)
- (d) 2019/20 306 (Specialty Registrar)
- (e) 2018/19 188 (Healthcare Asst)

If I can be of any further assistance, please do not hesitate to contact me.

Should you be dissatisfied with the Trust's response to your request, you have the right to request an internal review. Please write to the Freedom of Information Department (esh-tr.foi@nhs.net), quoting the above reference, within 40 working days. The Trust is not obliged to accept an internal review after this date.

Should you still be dissatisfied with your FOI request, you have the right of complaint to the Information Commissioner at the following address:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire SK9 5AF

Telephone: 0303 123 1113

Yours sincerely

Linda Thornhill (Mrs)
Corporate Governance Manager
esh-tr.foi@nhs.net