

FOI REF: 23/083

7th February 2023

Tel: 0300 131 4500

Website: www.esht.nhs.uk

FREEDOM OF INFORMATION ACT

I am responding to your request for information under the Freedom of Information Act. The answers to your specific questions are as follows:

- 1. Do all hospitals in your Trust have a reporting system for sexual misconduct? If the answer is 'no', please share how many hospitals within your Trust do have a reporting system for sexual misconduct and how many do not.**

Yes

- 2. If some or all of the hospitals in your Trust have a reporting system for sexual misconduct, please outline the reporting system.**

All staff are able to report sexual misconduct via our electronic incident reporting system which will be reviewed and actioned by the normal incident investigation processes. If the staff member is happy to report via the system, they can also choose whether they wish Human Resources to be notified.

Additionally, if the staff member is not happy to complete the incident form because it concerns another member of staff then can email or contact the Freedom to Speak UP Guardian.

- 2. If none or not all of the hospitals in your Trust have a reporting system for sexual misconduct, please outline what a Trust staff member should do if they are a victim of sexual misconduct and another Trust staff member is the perpetrator.**

Not applicable.

If I can be of any further assistance, please do not hesitate to contact me.

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Should you be dissatisfied with the Trust's response to your request, you have the right to request an internal review. Please write to the Freedom of Information Department (esh-tr.foi@nhs.net), quoting the above reference, within 40 working days. The Trust is not obliged to accept an internal review after this date.

Should you still be dissatisfied with your FOI request, you have the right of complaint to the Information Commissioner at the following address:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire SK9 5AF

Telephone: 0303 123 1113

Yours sincerely

Linda Thornhill (Mrs)
Corporate Governance Manager
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