

FOI REF: 23/115

1<sup>st</sup> March 2023

Tel: 0300 131 4500

Website: [www.esht.nhs.uk](http://www.esht.nhs.uk)

## FREEDOM OF INFORMATION ACT

I am responding to your request for information under the Freedom of Information Act. The answers to your specific questions are as follows:

**1. How many members of your workforce (both staff and volunteers) require a DBS check?**

|                   |                   |
|-------------------|-------------------|
| Substantive staff | 5,679             |
| Volunteers        | 353 (all of them) |

**2. How many members of your workforce (both staff and volunteers) who require a DBS check have not been DBS checked for 3 years?**

|                   |       |
|-------------------|-------|
| Substantive staff | 3,490 |
| Volunteers        | 197   |

**3. How many members of your workforce (both staff and volunteers) who require a DBS check have never been DBS checked.**

|                   |     |
|-------------------|-----|
| Substantive staff | 519 |
| Volunteers        | 0   |

**4. In instances where a member of your workforce was found guilty of sexual misconduct at a misconduct hearing but not referred by the Trust to the DBS, please share a summary of the allegation they were guilty of.**

|                   |    |
|-------------------|----|
| Sexual Harassment | 11 |
| Sexual Misconduct | 1  |

If I can be of any further assistance, please do not hesitate to contact me.

Cont.../

Should you be dissatisfied with the Trust's response to your request, you have the right to request an internal review. Please write to the Freedom of Information Department ([esh-tr.foi@nhs.net](mailto:esh-tr.foi@nhs.net)), quoting the above reference, within 40 working days. The Trust is not obliged to accept an internal review after this date.

Should you still be dissatisfied with your FOI request, you have the right of complaint to the Information Commissioner at the following address:

The Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire SK9 5AF

Telephone: 0303 123 1113

Yours sincerely

Linda Thornhill (Mrs)  
Corporate Governance Manager  
[esh-tr.foi@nhs.net](mailto:esh-tr.foi@nhs.net)