

FOI REF: 23/133

14th March 2023

Tel: 0300 131 4500
Website: www.esht.nhs.uk

FREEDOM OF INFORMATION ACT

I am responding to your request for information under the Freedom of Information Act. The answers to your specific questions are as follows:

1. **How much did your organisation spend in total on additional duty hours payments to consultants in**
 1. **Financial year 2018-19**
[£1,152,400](#)
 2. **Financial year 2021-22**
[£1,611,025](#)
 3. **From April 1, 2022 to end of January 2023 (ADHs cover work on waiting list initiatives, covering for absent colleagues, additional shifts etc) –**
[£1,167,737](#)
2. **How much was your total pay bill for consultants in**
 1. **Financial year 2018-19**
[£44,111,087](#)
 2. **Financial year 2021-22**
[£52,411,433](#)
 3. **From April 1, 2022 to end of January 2023**
[£45,853,841](#)

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- 3. What was the maximum paid to any single consultant for ADHs in -**
 - 1. Financial year 2018-19**
 - 2. Financial year 2021-22**
 - 3. From April 1, 2022 to end of January 2023 (please just give the amount paid for ADHs, not their normal salary or any clinical excellence award)?**
 - 4. How many hours' work did this cover?**

The Trust holds the information you have requested but not in the format that you have requested, and in order to provide the information, it would require a manual review looking into all consultant codes and then trying to separate core pay from ad hoc pay using ESR (payroll system). It is estimated that this would take longer than 18 hours as we have over 200 Consultants in the Trust. Section 12(1) of the Act allows a public authority to refuse to comply with a request for information if the authority estimates that the cost of compliance would exceed the 'appropriate limit', as defined by the Freedom of Information and Data Protection (Appropriate Limit and Fees) Regulations 2004 (the Regulations). These state that this cost limit is £450 for public authorities which are not part of central government or the armed forces. The costs are calculated at £25 per hour per person regardless of the rate of pay, which means that the limit will be exceeded if the work involved would exceed 18 hours.

- 4. What was the maximum amount paid to any single consultant (including normal pay, any clinical excellence award and any additional payments such as ADHs) in**
 - 1. Financial year 2018-19**
 - 2. Financial year 2021-22**
 - 3. From April 1, 2022 to end of January 2023**

Please see answer to question 3. Section 12(1) applied.

- 5. Please indicate if any of the answers to questions 2 and 3 involve the same person.**

Not applicable.

Please note we are not asking for any personal identifying information about the consultants involved.

If I can be of any further assistance, please do not hesitate to contact me.

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Should you be dissatisfied with the Trust's response to your request, you have the right to request an internal review. Please write to the Freedom of Information Department (esh-tr.foi@nhs.net), quoting the above reference, within 40 working days. The Trust is not obliged to accept an internal review after this date.

Should you still be dissatisfied with your FOI request, you have the right of complaint to the Information Commissioner at the following address:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire SK9 5AF

Telephone: 0303 123 1113

Yours sincerely

Linda Thornhill (Mrs)
Corporate Governance Manager
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