

FOI REF: 23/168

3rd April 2023

Tel: 0300 131 4500
Website: www.esht.nhs.uk

Via email to:

FREEDOM OF INFORMATION ACT

I am responding to your request for information under the Freedom of Information Act. The answers to your specific questions are as follows:

- To the date of 1st March 2023 and for the previous following calendar years 2022, 2021, 2020, 2019 and 2018 can you please tell me how many vacancies your Hospital Trust broken down for each hospital has across the site currently for the following positions: Consultants, Doctors, Nurses, Radiographers, Physiotherapists, Occupational Therapists, Healthcare Assistants, Porters, Secretaries, Admin Staff.**

Please note, information is only available on a Trust level as many posts will be cross site. Vacancies will fluctuate as the budgeted establishment changes (particularly in 2020/21 when there was a significant reduction).

FTE* Vacancies	01/03/2023	01/03/2022	01/03/2021	01/03/2020	01/03/2019
Consultants	67.4	43.7	19.9	61.9	43.6
Other Drs	46.0	24.1	54.8	81.2	84.6
Reg Nurses & Midwives	191.7	280.8	-75.7	162.1	197.3
Radiographers	14.1	-1.4	9.4	10.4	24.5
Physiotherapists	10.6	-0.1	-6.2	21.8	23.6
Occupational Therapists	25.8	12.8	-5.2	8.5	3.3
Healthcare Assts	149.9	262.0	-8.3	148.4	113.7
Porters	-2.4	1.6	11.2	17.0	16.8
Secretaries	2.9	-1.8	5.4	0.9	1.8
Admin staff	75.0	14.6	-19.2	74.0	152.7

*FTE = full time equivalent

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Granular information is not available for 2018 when we reported to Staff Group level, as below.

FTE Vacancies	01/03/2018
Consultants	34.2
Other Drs	-2.3
Reg Nurses & Midwives	183.5
Allied Health Profs (inc. Rads Phys, OTs)	59.1
Healthcare Assts	108.5
Admin staff (inc. Secs)	81.2
Estates & Ancillary Staff (inc. Porters)	30.1

2. Which positions stated in question 1 have you struggled to fill the most up to the date and years stated in question 1?

Consultants/Radiographers/Occupational Therapists and Physiotherapists.

3. Which positions stated in question 1 have taken the longest to fill up to the date and years in question 1?

Consultants.

4. For the financial year 2023-24 – will your trust be recruiting internationally?

Yes.

If so for which positions?

Consultants and Doctors
Nurses
Radiographers

From which countries?

Indian sub-continent
Philippines

If I can be of any further assistance, please do not hesitate to contact me.

Should you be dissatisfied with the Trust's response to your request, you have the right to request an internal review. Please write to the Freedom of Information Department (esh-tr.foi@nhs.net), quoting the above reference, within 40 working days. The Trust is not obliged to accept an internal review after this date.

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Should you still be dissatisfied with your FOI request, you have the right of complaint to the Information Commissioner at the following address:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire SK9 5AF

Telephone: 0303 123 1113

Yours sincerely

Linda Thornhill (Mrs)
Corporate Governance Manager
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