

FOI REF: 22/706

22<sup>nd</sup> December 2022

Eastbourne District General Hospital

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Tel: 0300 131 4500

Website: [www.esht.nhs.uk](http://www.esht.nhs.uk)

## FREEDOM OF INFORMATION ACT

I am responding to your request for information under the Freedom of Information Act. The answers to your specific questions are as follows:

- Between financial years 2017/2018 and 2021/2022, how many complaints of sexual misconduct were made by patients, visitors and Trust employees against staff members in your NHS Trust.

2017/2018	2018/2019	2019/2020	2020/2021	2021/2022
2	2	5	10	4

- How many of the complaints were upheld?

2017/2018	2018/2019	2019/2020	2020/2021	2021/2022
1	2	2	4	2

- What was the outcome of the upheld complaints? Outcomes can include but are not limited to verbal warning, written warning, suspension, or dismissal

Outcome	Number
Verbal warning	0
Written warning	4
Suspension	11
Dismissal	7

Please note that the 11 suspensions are the total of 7 dismissals and 4 written warnings.

- The nature of the allegation

Nature	Number
Sexual Harassment	11

Cont.../

**5. The gender of the complainant**

Male	Female
1	10

**6. The gender of the staff member**

Male	Female
11	0

If I can be of any further assistance, please do not hesitate to contact me.

Should you be dissatisfied with the Trust's response to your request, you have the right to request an internal review. Please write to the Freedom of Information Department ([esh-tr.foi@nhs.net](mailto:esh-tr.foi@nhs.net)), quoting the above reference, within 40 working days. The Trust is not obliged to accept an internal review after this date.

Should you still be dissatisfied with your FOI request, you have the right of complaint to the Information Commissioner at the following address:

The Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire SK9 5AF

Telephone: 0303 123 1113

Yours sincerely

Linda Thornhill (Mrs)  
Corporate Governance Manager  
[esh-tr.foi@nhs.net](mailto:esh-tr.foi@nhs.net)