

FOI REF: 23/513

2nd August 2023

Tel: 0300 131 4500

Website: www.esht.nhs.uk

FREEDOM OF INFORMATION ACT

I am responding to your request for information under the Freedom of Information Act. The answers to your specific questions are as follows:

What training has been delivered to staff within the Trust relating to gender identity, within the period 1st August 2022 to 1st August 2023?

I would like a list of all the sessions delivered to staff. If a course has been delivered multiple times, please list each instance separately. For each one, I would like to know:

1) What was the session title or topic (if known)?

Diversity Dialogue – Expressing your sexuality x 1 session.
LGBTQI+ awareness training – x 1 session.
Hate Crime Awareness training x 2 sessions.

2) Was the session delivered (even if only partially) by someone external to the Trust?

Diversity Dialogue – Expressing your sexuality.	No.
LGBTQI+ awareness training.	No.
Hate Crime Awareness training.	Yes.

a) If so, who?

Hate Crime Awareness run by Sussex Police.

b) How much was paid to them for this?

£0

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For “gender identity”, please include any training which is likely to include a significant amount of content about transgender and non-binary people (and related LGBT+ issues). Therefore, if the training is entitled “Why is Pride important?”, or “Supporting LGBT+ patients”, or “Using pronouns”, these are each likely to include information about gender identity, and I would like you to include them.

If I can be of any further assistance, please do not hesitate to contact me.

Should you be dissatisfied with the Trust’s response to your request, you have the right to request an internal review. Please write to the Freedom of Information Department (esh-tr.foi@nhs.net), quoting the above reference, within 40 working days. The Trust is not obliged to accept an internal review after this date.

Should you still be dissatisfied with your FOI request, you have the right of complaint to the Information Commissioner at the following address:

The Information Commissioner’s Office
Wycliffe House
Water Lane
Wilmslow
Cheshire SK9 5AF

Telephone: 0303 123 1113

Yours sincerely

Linda Thornhill (Mrs)
Corporate Governance Manager
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