

FOI REF: 23/474

25th September 2023

FREEDOM OF INFORMATION ACT

I am responding to your request for information under the Freedom of Information Act. The answers to your specific questions are as follows:

Please can you provide the total spend on the international recruitment of Nurses in the following financial periods:

1. **For the financial year 21/22**

£1,622,610.22

2. **For Quarters 1 and 2 of 22/23**

£1,213,845.37

3. **For Quarters 3 and 4 of 22/23**

£1,057,652.75

Please can you also breakdown costs in terms of:

1. **Overseas trips**
2. **Agency fees**
3. **Flights**
4. **Visas**
5. **Expenses**
6. **Living expenses for international recruits**

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Please see below for the breakdown of costs broken down into four categories.

Breakdown of costs for Financial Year 2021-2022

1.	Accommodation	£251,823.84
2.	Agency Fees, travel expenses and miscellaneous expenses	£580,806.38
3.	Objective Structured Clinical Examination (OSCE)	£178,613.00
4.	Visa and Certificate of Sponsorship (COS)	£611,367.00
Total Costs for Financial Year 2021-2022		£1,622,610.22

Breakdown of costs for Quarters 1 and 2 Financial Year 2022-2023

1.	Accommodation	£177,651.40
2.	Agency fees, travel expenses and miscellaneous expenses	£392,766.97
3.	Objective Structured Clinical Examination (OSCE)	£129,025.00
4.	Visa and Certificate of Sponsorship (COS)	£514,402.00
Total Costs for Financial Year 2021-2022		£1,213,845.37

Breakdown of costs for Quarters 3 and 4 Financial Year 2022-2023

1.	Accommodation	£207,823.90
2.	Agency fees, travel expenses and miscellaneous expenses	£395,447.43
3.	Objective Structured Clinical Examination (OSCE)	£99,647.00
4.	Visa and Certificate of Sponsorship (COS)	£354,734.42
Total Costs for Financial Year 2021-2022		£1,057,652.75

If I can be of any further assistance, please do not hesitate to contact me.

Should you be dissatisfied with the Trust's response to your request, you have the right to request an internal review. Please write to the Freedom of Information Department (esh-tr.foi@nhs.net), quoting the above reference, within 40 working days. The Trust is not obliged to accept an internal review after this date.

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Should you still be dissatisfied with your FOI request, you have the right of complaint to the Information Commissioner at the following address:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire SK9 5AF

Telephone: 0303 123 1113

Yours sincerely

Linda Thornhill (Mrs)
Corporate Governance Manager
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