

FOI REF: 23/658

23rd October 2023

FREEDOM OF INFORMATION ACT

I am responding to your request for information under the Freedom of Information Act. The answers to your specific questions are as follows:

- 1) **Over the last financial year, how many Nurses, Drs and AHPs have been recruited internationally?**

In 2022/2023 we recruited 74 Drs, 146 nurses and 15 AHPs (all headcount) from abroad.

- 2) **How many international nurses, Drs and AHPs were recruited via an agency?**

Drs	31
Nurses	102
AHPs	6

- 3) **How did the trust engage with these agencies (direct award, Call off agreement, tender, mini-competition)?**

Direct Award - NHS Workforce Alliance Framework.

- 4) **Which agencies were used over the last financial year for international recruitment, and were any of them on an exclusive basis?**

MSI
Medacs

- 5) **How many vacancies do you currently have for international Nurses, Drs and AHPs?**

At the end of August 2023, 161.7 fte Dr vacancies, 161.9 fte nurse vacancies (but if you take out community nurses, which international nurses won't be recruited for) the figure reduces to 57.2 fte vacancies, 86.1 fte vacancies.

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6) What is the budget for international recruitment over and above any grant funding?

£706,000.00

7) Who within your Trust is responsible for International recruitment?

Assistant Director HR-Resourcing.

If I can be of any further assistance, please do not hesitate to contact me.

Should you be dissatisfied with the Trust's response to your request, you have the right to request an internal review. Please write to the Freedom of Information Department (esh-tr.foi@nhs.net), quoting the above reference, within 40 working days. The Trust is not obliged to accept an internal review after this date.

Should you still be dissatisfied with your FOI request, you have the right of complaint to the Information Commissioner at the following address:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire SK9 5AF

Telephone: 0303 123 1113

Yours sincerely

Linda Thornhill (Mrs)
Corporate Governance Manager
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