

FOI REF: 23/774

Eastbourne District General Hospital

Kings Drive
Eastbourne
East Sussex
BN21 2UD

7th December 2023

Tel: 0300 131 4500

Website: www.esht.nhs.uk

FREEDOM OF INFORMATION ACT

I am responding to your request for information under the Freedom of Information Act. The answers to your specific questions are as follows:

I would like to request the following information:

In the questions below, 'Manager' or 'Managers' refers to any member of staff employed by the trust – on either a permanent, part-time (or other) contract which includes the term 'Manager', 'Director' or 'Executive' in their job title.

- 1) How many Managers are currently employed in your Trust? In addition to the total number of Managers employed, please provide a breakdown of the number of Managers employed in each department, unit or ward.**

[Please see attached document.](#)

- 2) How many managers were fired for gross misconduct in the year ending September 2023? Please redact any personal information.**

1

- 3) How many managers were fired on grounds of capability in the year ending September 2023? By capability, I refer to poor performance, rather than ill-health, as set out in section 98(2) in the Employment Rights Act (1996). Please redact any personal information.**

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- 4) Of Managers that are currently employed by the trust:**

- a) How many are below band 8A (according to current Agenda for Change pay rates)?**

110

Cont.../

b) How many are above band 8A (according to current Agenda for Change pay rates)?

153

c) How many are currently on long-term sickness leave?

17

d) How many are employed on part time contracts?

49

5) How many hours of overtime did 'on-call' Managers working in your Accident and Emergency department claim in each Week of July, August and September of 2023?

The Accident and Emergency department do not have an out of hours on-call manager rota.

If I can be of any further assistance, please do not hesitate to contact me.

Should you be dissatisfied with the Trust's response to your request, you have the right to request an internal review. Please write to the Freedom of Information Department (esh-tr.foi@nhs.net), quoting the above reference, within 40 working days. The Trust is not obliged to accept an internal review after this date.

Should you still be dissatisfied with your FOI request, you have the right of complaint to the Information Commissioner at the following address:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire SK9 5AF

Telephone: 0303 123 1113

Yours sincerely

Linda Thornhill (Mrs)
Corporate Governance Manager
esh-tr.foi@nhs.net

Organisation/Department	Number of Managers/Directors/ Executives
Medicine Nurse Management	1
Project Lead Midwide	1
Virtual Ward	1
Comm Nursing Hailsham	1
JCR Eastbourne	1
Sexual Health East	2
Family Hubs	1
Health Visiting Central	1
GP Streaming A&E Conq	1
Jubilee Eye Suite EDGH	1
ENT Clinic EDGH	1
SPH Theatre	1
SPH X-Ray	1
SPH Physiotherapy	1
SPH Nurse Admin	1
SPH Reception	1
SPH Business Service	2
SPH Marketing	2
Sussex Premier Health	1
Site Management Conq	11
Site Management DGH	13
Mortuary Services	1
Audiology Services	1
Nuclear Medicine Conquest	1
Radiology Conquest	1
Radiology Ultrasound Conquest	4
Radiology Admin Conquest	1
Special Care Dental Service	3
Bexhill Retinal Screening	2
LAC Adoption Services	1
Medicine Management Service	1
Dental Surgery EDGH	1
Cardiography EDGH	1
Radiology Mammography DGH	1
Clinical Pharmacy Team	1
Pharmacy Support	1
Radiology EDGH	4
Radiology CT EDGH	3
Radiology Direc Admin EDGH	2
Bereavement Service	1
P.A.L.S.	7
Governance Team	1
Chief Nurse Support	5
Head of Governance	1
Diagnostics Booking Team	1
Oncology Booking Team	1
DAS Division Management	6
Core Services Division	1
Pathology Managed Service	1

Organisation/Department	Number of Managers/Directors/ Executives
Pathology Lead	1
Radiology Lead	1
Medical Records Conquest	1
MSK Triage Admin	1
Medical Secretary Mgmt	3
Discharge Team EDGH	2
A&E Admin & Reception DGH	1
Reception EDGH	1
Clinical Coding EDGH	1
Facilities Division	3
Estates Division	2
Property Management	1
Maintenance Management	3
Project & Property Management	3
Bexhill Hlth Cen Facilities	1
Eat Sussex Cafe EDGH	1
Security Officer EDGH	1
Materials Management	1
EBME	1
Compliance Team	1
HSDU	4
Quality Department	1
Chief Executive	5
Transformation	3
Communications	3
Payroll Services	1
Cancer Services Team	2
HR Workforce Systems	2
TWS Administration	1
Occupational Health	1
Engagement & Wellbeing	3
HR Information & Performance	1
Employee Services	2
Urgent Care	6
Medicine Division	8
Diagnostics, Anaes & Surgery Division	6
Women Children & Sexual Health Division	7
Community Health & Intermediate Care Division	13
ESHT Digital	7
Patient Access Team	2
Switchboard	2
IT Change Trainers	2
Chief Operating Officer	7
Revalidation Team	1
Finance Directors Office	2
Finance Programme Support Office	3
Supplies Department	4
Contracting	3
Human Resources Management	7
Chief of Staff	1

Organisation/Department	Number of Managers/Directors/ Executives
Compliance	1
Clinical Effectiveness	1
Risk	2
Corporate Affairs	1
Information	1
IDCR Project	1
IT Project Support Team	4
HR Culture, OD & Leadership	1
Digital Services	3
CONQ Nursery (First Steps)	1
Research & Developmnt	1
ICB Recruitment	2
Building for Our Future PMO	3
Total	263

	Band 8a and above	Below band 8a	Total
Number of Managers/Directors/Executives	153	110	263

	Part Time
Number of Managers/Directors/Executives	49

	Long Term Sickness
Number of Managers/Directors/Executives	17