

FOI REF: 23/813

20<sup>th</sup> December 2023

Tel: 0300 131 4500  
Website: [www.esht.nhs.uk](http://www.esht.nhs.uk)

Via email to: [abbieplant24@gmail.com](mailto:abbieplant24@gmail.com)

Dear Ms Plant

FREEDOM OF INFORMATION ACT

I am responding to your request for information under the Freedom of Information Act. The answers to your specific questions are as follows:

- 1) **Please provide the rostering solution used for the below staffing groups. Where more than one supplier is used for each staff group, please provide the name of each supplier:**
  - a) **Medical & Dental.**  
  
[RL Datix Healthroster](#)  
[Rotamap CLW](#)  
[Rotamap MediRota](#)
  - b) **Nursing & Health Care Assistants.**  
  
[RL Datix Healthroster](#)
  - c) **Scientific, Therapeutic & Technical Staff including of Allied Health Professionals.**  
  
[RL Datix Healthroster](#)
  - d) **Administration and Estates.**  
  
[RL Datix Healthroster](#)

2) Please list below the staffing groups where e-rostering is currently live and being used?

Admin & Clerical  
Medical & Dental  
Nursing & Midwifery  
Additional Professional Scientific & Technical

Allied Health Professionals  
Healthcare Scientists  
Additional Clinical Services  
Estates & Ancillary

3) Please tick the below Medical Specialities that are currently rostered on the system:

a) General Medicine.

Yes.

b) General Surgery.

Yes.

c) Anaesthetics.

Yes.

d) Obstetrics and Gynaecology.

Yes.

4) What percentage of workforce are rostered on the system? Please list the percentages by the staffing groups listed below:

a) Medical & Dental.

90%

b) Nursing & Health Care Assistants.

100%

c) Scientific, Therapeutic & Technical Staff including of Allied Health Professionals.

100%

d) Administration and Estates.

100%

**5) What is the contract start date for your rostering supplier/suppliers?  
Please list the name of the supplier and contract start date.**

RL Datix Healthroster	6 <sup>th</sup> July 2021 and 31 <sup>st</sup> May 2021
Rotamap CLW	31 <sup>st</sup> March 2023
Rotamap MediRota	12 <sup>th</sup> August 2023

**6) What is the contract end date for your rostering supplier/suppliers? Please list the name of the supplier and contract end date.**

RL Datix Healthroster	5 <sup>th</sup> July 2024 and 30 <sup>th</sup> May 2024 (M&D)
Rotamap CLW	31 <sup>st</sup> March 2024
Rotamap MediRota	12 <sup>th</sup> August 2024

**7) What was the annual cost of your rostering supplier/ suppliers for the financial year 22/23 (April 2022 - March 2023)?**

The information you have requested is exempt under section 41 of the Freedom of Information Act 2000. This is because the information would originally have been provided in confidence. Information is exempt information if –

- (a) it was obtained by the public authority from any other person (including another public authority), and,
- (b) the disclosure of the information to the public (otherwise than under this Act) by the public authority holding it would constitute a breach of confidence actionable by that or any other person.

Whilst the Trust holds the information requested, it is also applying a Section 43(2) exemption in relation to this part of the request as the release of the information is likely to prejudice its commercial interests.

In applying the exemption consideration has been given to the public interest in enabling scrutiny of public sector decision making and the general public interest in accountability and transparency.

We have concluded that sharing commercials could disadvantage the supplier against their competitors which could distort the market-place and therefore, result in the Trust not obtaining best value for money.

In this instance, we consider that the public interest in withholding the information is greater than the public interest in disclosing the information.

However, we have provided a spend range, please see below:

RL Datix Healthroster	Range £250 – 300K
Rotamap CLW and MediRota	Range £25-35k

**8) Are there any exit costs incurred for changing rostering supplier/ suppliers?**

Yes.

If yes, please state the exit cost for each supplier.

RL Datix Healthroster – remainder of contract.

Rotamap CLW – remainder of contract.

Rotamap MediRota – remainder of contract.

- 9) Did the organisation use a framework to procure your rostering supplier/suppliers?

Yes.

Please state the name of the supplier and framework it was procured from.

RL Datix Healthroster - Healthtrust Europe Framework

Rotamap CLW – Not applicable

Rotamap MediRota – Not applicable

- 10) From the table below please indicate which interfaces are being used and at what frequency?

Interface	In/Out	Daily	Weekly	Monthly	Ad Hoc
ESR Generic Attendance Inbound Interface	Out		✓		
ESR Generic Absence Inbound Interface	Out		✓		
ESR Generic Outbound Interface	In			✓	
E-Job Planning	In/Out				
Junior Doctors	In/Out				
Staffbank / Agency	In/Out	✓			
Identity Provider Servers	In/Out				

- 11) Please provide the name of the organisation's GOSWH (Guardian of safe working hours).

Dr Fraser Wiggins

Mr Waleed Yousef

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- 12) Please provide the name of the organisation's Lead Registrar.

No Chief Registrars appointed in October 2022.

- 13) Please provide the name of the organisation's Medical Education Director.

Dawn Urquhart, Assistant Director, HR – Education.

**14) Please provide the name of the chair of the Junior Doctors forum.**

Dr Fraser Wiggins  
Mr Waleed Yousef

If I can be of any further assistance, please do not hesitate to contact me.

Should you be dissatisfied with the Trust's response to your request, you have the right to request an internal review. Please write to the Freedom of Information Department ([esh-tr.foi@nhs.net](mailto:esh-tr.foi@nhs.net)), quoting the above reference, within 40 working days. The Trust is not obliged to accept an internal review after this date.

Should you still be dissatisfied with your FOI request, you have the right of complaint to the Information Commissioner at the following address:

The Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire SK9 5AF

Telephone: 0303 123 1113

Yours sincerely

Linda Thornhill (Mrs)  
Corporate Governance Manager  
[esh-tr.foi@nhs.net](mailto:esh-tr.foi@nhs.net)