

FOI REF: 23/509

5th January 2024

Tel: 0300 131 4500

Website: www.esht.nhs.uk

FREEDOM OF INFORMATION ACT

I am responding to your request for information under the Freedom of Information Act. The answers to your specific questions are as follows:

Criteria: Radiology and Ultrasound departments who employ the below AHP staff groups within their departments.

Question.

Do you employ the below AHP staff groups within your Radiology and Ultrasound departments?

- **Band 7**

Yes.

What is their job title?

Deputy Modality Manager Xray.

What is their role/responsibilities?

Clinical Specialist in Cath Lab and IR. Responsible for the following deputy management responsibilities:

- Training of staff in each sub-modality including Cath Lab, IR, and Community Diagnostic Centre.
- Induction support for Band 5's.
- Datix - complaints management.
- QSI - Quality standards prep.
- Healthroster - rostering/pay responsibilities.
- Pathway creation/maintenance.

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- Quality Assurance oversight.
- RPS duties.
- Vetting - pathway management and training.
- Radiology Department Assistant staff group management responsibilities - to include HR.
- HR responsibilities.
- Interviews.
- Occ Health support.
- Appraisals.
- Project Management - PACS, Ordercomms, MobileCRIS.
- Any other duty essential to the running and management of 32 WTE Radiographers, 18 WTE RDA's, 5 x static X-Ray rooms, 3 Mobile X-Ray units, 4 x Theatre Image Intensifiers, 1 x Dental Machine, 1 x IR room, 1 x Fluoro room, and 1 x Cath Lab.

What is the band and job title of their line manager?

Band 8a - Clinical Modality Manager.

- **Band 7**

What is their job title?

5 x Deputy Modality Manager cross section

What is their role/responsibilities?

Clinical Specialist in cross section CT MRI. Responsible for the following deputy management responsibilities:

- Training of staff in each sub-modality including CT MRI.
- Induction support for Band 5's.
- Datix - complaints management
- QSI - Quality standards prep
- Risk management
- Equipment procurement
- Stock ordering
- Healthroster - rostering/pay responsibilities.
- Pathway creation/maintenance
- Quality Assurance oversight
- RPS duties
- Vetting - pathway management and training
- Radiology Department Assistant staff group management responsibilities - to include HR
- HR responsibilities
- Interviews
- Occ Health support

- Appraisals
- Project Management - PACS, Ordercomms, CRIS
- Any other duty essential to the running and management of rotational radiographers.

What is the band and job title of their line manager?

Band 8a - MRI 8b CT - Clinical Modality Manager - Band 8a.

- **Band 7**

What is their job title?

3.8 Whole Time Equivalent (WTE) - Advanced Practitioner Sonographer.

What is their role/responsibilities?

Autonomously scan and independently report Ultrasound examinations, including imparting 'bad news' and recommending management.

What is the band and job title of their line manager?

Band 8b, Clinical Modality Manager (Obstetric, Gynaecology and General Ultrasound).

- **Band 8a**

Yes.

What is their job title?

Clinical Modality Manager

What is their role/responsibilities?

Final responsibility for responsibilities covered by the Deputy Modality Manager Xray.

What is the band and job title of their line manager?

Band 8c - Head of Radiology, Medical Illustration and Vascular Access

What is their job title?

Lead Reporting Radiographer – cross-site

What is their role/responsibilities?

- Provide high quality plain film reporting service
- Interpret highly complex images and provide diagnostic report
- Specialist highly complex clinical advice
- Communicate urgent/unexpected findings
- Communicate life changing issues with patients
- Maintain competency
- Discrepancy/MDT
- Audit
- Education
- Meet KPI
- Monitor capacity
- Manage reporting radiographers
- Deputise for clinical modality managers
- HR – datix, appraisals absence, interviews, complaints, QA, RPS

What is the band and job title of their line manager?

Band 8b - Clinical Lead Radiographer – Conquest and CDC

- **Band 8a**

What is their job title?

11.82 WTE - Clinical Specialist Sonographer

What is their role/responsibilities?

- Autonomously scan and independently report Ultrasound examinations including specialist examinations (Head and Neck, Breast).
- Undertake Interventional procedures e.g. biopsy/joint injections).
- Undertake clinical research/audit, writing protocols, teaching and mentoring junior staff incl. Radiology Registrars.
- Extended roles including deputy manager role, education lead, Screening support Sonographer, Health and Safety lead.
- Undertaking management tasks (QA lead, Audit lead etc.).
- Imparting 'bad news' and recommending management.

What is the band and job title of their line manager?

Band 8b, Clinical Modality Manager (Obstetric, Gynaecology and General Ultrasound).

- **Band 8b**

Yes.

What is their job title?

Clinical Lead Radiographer – Conquest and CDC

What is their role/responsibilities?

- Lead a multidisciplinary clinical team
- Expert clinical practitioner
- Offer management support to multidisciplinary clinical teams
- Clinical advice/support at a satellite centre – in the absence of a radiologist
- Provide high quality plain film reporting service
- Interpret highly complex images and provide diagnostic report
- Specialist highly complex clinical advice
- Communicate urgent/unexpected findings
- Communicate life changing issues with patients
- Maintain competency
- Discrepancy/MDT
- Audit
- Education
- Meet KPI
- Monitor capacity
- Manage Lead Reporting Radiographer
- HR – datix, appraisals absence, interviews, complaints, QA, RPS

What is the band and job title of their line manager?

Band 8c - Head of Radiology, Medical Illustration and Vascular Access

- **Band 8b**

Yes.

What is their job title?

Clinical Modality Manager (Obstetric, Gynaecology and General Ultrasound)

What is their role/responsibilities?

Operational, strategic, clinical and manpower management of Ultrasound modality, and clinical Sonography.

What is the band and job title of their line manager?

8c - Head of Radiology, Medical Illustration and Vascular Access.

- **Band 8c**

None.

What is their job title?

Not applicable.

What is their role/responsibilities?

Not applicable.

What is the band and job title of their line manager

Not applicable.

- **Band 8d**

None.

What is their job title?

Not applicable.

What is their role/responsibilities?

Not applicable.

What is the band and job title of their line manager

Not applicable.

- **Band 9**

None.

What is their job title?

Not applicable.

What is their role/responsibilities?

Not applicable.

What is the band and job title of their line manager

Not applicable.

If I can be of any further assistance, please do not hesitate to contact me.

Should you be dissatisfied with the Trust's response to your request, you have the right to request an internal review. Please write to the Freedom of Information Department (esh-tr.foi@nhs.net), quoting the above reference, within 40 working days. The Trust is not obliged to accept an internal review after this date.

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Should you still be dissatisfied with your FOI request, you have the right of complaint to the Information Commissioner at the following address:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire SK9 5AF

Telephone: 0303 123 1113

Yours sincerely

Linda Thornhill (Mrs)
Corporate Governance Manager
esh-tr.foi@nhs.net