

FOI REF: 24/190

Eastbourne District General Hospital

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BN21 2UD

27th March 2024

Tel: 0300 131 4500
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FREEDOM OF INFORMATION ACT

I am responding to your request for information under the Freedom of Information Act. The answers to your specific questions are as follows:

I am writing to request the following information on disciplinaries, including MHPS, within East Sussex Healthcare NHS Trust:

- 1) **How many doctors have been subjected to formal disciplinary processes, including MHPS, in the last 7 years?**

	2017	2018	2019	2020	2021	2022	2023
Doctors subject to disciplinary processes (incl MHPS)	1	2	2	3	6	4	5

- 2) **For each formal disciplinary, as outlined in Question 1, what is the duration of the process from start to finish (in days)?**

	2017	2018	2019	2020	2021	2022	2023
Duration in days (start to finish)	123	72	227.5	498	353	517	777

NB: Total duration for all cases provided.

- 3) **What data is provided to the Board, and how regularly, regarding disciplinaries against doctors within the Trust?**

A half-yearly report is provided to a sub-committee of the Board. In addition, the Medical Director and Deputy Chief Exec/Chief People Officer are advised on a monthly basis, with a quarterly report to the nominated Non-Exec Director.

- 4) **Have all Case Investigators and Case Managers conducting disciplinary processes within your Trust undertaken mandatory training on the disciplinary process?**

Yes.

Cont.../

If I can be of any further assistance, please do not hesitate to contact me.

Should you be dissatisfied with the Trust's response to your request, you have the right to request an internal review. Please write to the Freedom of Information Department (esh-tr.foi@nhs.net), quoting the above reference, within 40 working days. The Trust is not obliged to accept an internal review after this date.

Should you still be dissatisfied with your FOI request, you have the right of complaint to the Information Commissioner at the following address:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire SK9 5AF

Telephone: 0303 123 1113

Yours sincerely

Freedom of Information Department
esh-tr.foi@nhs.net