



FOI REF: 24/284

2nd May 2024

Tel: 0300 131 4500

Website: www.esht.nhs.uk

FREEDOM OF INFORMATION ACT

I am responding to your request for information under the Freedom of Information Act. The answers to your specific questions are as follows:

I'm undertaking some work on the NHS Employers' response to the Carer's Leave Act, which came into force on 6th April 2024:

- **Would you be able to let me have a copy of your special leave policy please, as it will be from 6th April, or if this is not possible, can you indicate whether planned Carer's Leave will be paid or unpaid?**

Our Special Leave policy is currently under review to incorporate the recent legislative changes, so we are unable to share the policy at this time. We can confirm that Carers' Leave is proposed to be unpaid, subject to the outcome of our policy review process.

If I can be of any further assistance, please do not hesitate to contact me.

Should you be dissatisfied with the Trust's response to your request, you have the right to request an internal review. Please write to the Freedom of Information Department (esh-tr.foi@nhs.net), quoting the above reference, within 40 working days. The Trust is not obliged to accept an internal review after this date.

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Should you still be dissatisfied with your FOI request, you have the right of complaint to the Information Commissioner at the following address:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire SK9 5AF

Telephone: 0303 123 1113

Yours sincerely

Freedom of Information Department
esh-tr.foi@nhs.net