

FOI REF: 24/041

Eastbourne District General Hospital
Kings Drive
Eastbourne
East Sussex
BN21 2UD

3rd July 2024

Tel: 0300 131 4500
Website: www.esht.nhs.uk

FREEDOM OF INFORMATION ACT

I am responding to your request for information under the Freedom of Information Act. The answers to your specific questions are as follows:

1) Organisational Chart with names and titles of divisions.

I can confirm that we hold the information requested above. However, the information is exempt from disclosure under Section 21 of the Freedom of Information Act 2000. This is because the information is accessible to you, as it is already in the public domain and can be accessed by the following link:

[Who's who \(esht.nhs.uk\)](http://esht.nhs.uk)

This is an absolute exemption and there is, therefore, no requirement to consider the public interest.

2) The number of vacancies by role type that the trust had in 2023.

Please see attached document.

3) The number of projected vacancies by role type the trust has in 2024.

Please see attached document.

4) A breakdown of trust recruitment spend with agencies by role type during 2023.

Clarification was sought asking you to confirm if you are referring to recruitment agencies for permanent staff or the spend on temporary staffing through agencies, confirmation was received as follows:

All or as much as you have if possible.

Please see attached document.

5) A breakdown of allocated recruitment budget the trust has for 2024.

2024-25 Recruitment Budget: £619,920.

If I can be of any further assistance, please do not hesitate to contact me.

Should you be dissatisfied with the Trust's response to your request, you have the right to request an internal review. Please write to the Freedom of Information Department (esh-tr.foi@nhs.net), quoting the above reference, within 40 working days. The Trust is not obliged to accept an internal review after this date.

Should you still be dissatisfied with your FOI request, you have the right of complaint to the Information Commissioner at the following address:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire SK9 5AF

Telephone: 0303 123 1113

Yours sincerely

Freedom of Information Department
esh-tr.foi@nhs.net

FOI 24/041 - East Sussex Healthcare NHS Trust

Vacancies

Staff Group and Job Role	Mar-23	Mar-24
Add Prof Scientific and Technic	17.5	16.3
Advanced Practitioner	0.0	0.0
Applied Psychologist - Clinical	1.6	-0.4
Chaplain	0.0	0.0
Manager	0.0	0.0
Optometrist	-0.2	0.4
Pharmacist	9.6	10.7
Physician Associate	0.0	0.0
Psychotherapist	0.4	0.2
Social Care Manager	0.0	0.0
Social Worker	0.0	-1.0
Technician	6.5	6.8
Trainee Other Applied Psychologist	-0.4	-0.4
Additional Clinical Services	243.8	216.6
Assistant	-24.0	9.6
Assistant or Associate Practitioner	0.0	-5.9
Assistant Practitioner Nursing	39.3	59.8
Assistant Psychologist	-0.8	-0.8
Assistant/Associate Practitioner	-30.0	0.0
Care Coordinator	0.0	0.0
Dental Surgery Assistant	3.5	2.2
Employment Support Worker or Advisor	-1.0	0.0
Health Care Support Worker	16.5	17.0
Healthcare Assistant	248.0	147.2
Healthcare Science Assistant	5.3	-4.4
Healthcare Science Associate	3.8	0.9
Maternity Support Worker	0.0	-7.5
Mental Health and Wellbeing Practitioner	0.0	-1.7
Nursery Nurse	1.9	-2.4
Nursing Associate	-0.7	-15.0
Phlebotomist	-0.4	7.0
Play Specialist	0.0	-0.5
Pre-reg Pharmacist	0.0	0.0
Senior Peer Support Worker	0.0	-3.8
Student Technician	-3.0	-2.3
Technical Instructor	0.0	0.0
Trainee Healthcare Science Associate	0.0	0.0
Trainee Healthcare Science Practitioner	5.2	4.3
Trainee Healthcare Scientist	5.2	5.2
Trainee Nursing Associate	-23.9	6.6
Trainee Pharmacist	0.0	2.0
Trainee Practitioner	-1.0	-1.0
Trainee Scientist	0.0	0.0
Administrative and Clerical	66.7	111.7
Accountant	3.8	4.2
Adviser	-4.4	-7.1
Analyst	-2.8	-2.3
Board Level Director	0.0	0.0
Chair	0.0	0.0
Chief Executive	0.0	0.0

Staff Group and Job Role	Mar-23	Mar-24
Chief Information Officer	0.0	0.0
Chief Operating Officer	1.0	0.0
Chief People Officer	0.0	0.0
Chief Strategy Officer	0.0	0.0
Clerical Worker	42.8	68.7
Estates and Facilities Director	0.0	0.0
Finance Director	0.0	0.0
Improvement Director	0.2	0.4
Knowledge and Library Services Professional	1.3	1.9
Lawyer	0.0	0.0
Library and Knowledge Services Professional	0.0	0.0
Manager	13.1	18.0
Medical Secretary	9.8	3.1
Non Executive Director	-0.1	0.0
Officer	-7.2	12.1
Other Executive Director	0.0	-1.0
Personal Assistant	7.0	8.5
Receptionist	7.7	7.1
Secretary	2.0	-5.0
Senior Manager	-7.5	2.9
Technician	0.0	0.0
Allied Health Professionals	74.5	71.3
Advanced Practitioner	0.0	0.0
Chiropodist or Podiatrist	0.0	4.3
Chiropodist or Podiatrist Advanced Practitioner	0.0	-1.0
Chiropodist or Podiatrist Manager	0.0	5.3
Chiropodist or Podiatrist Specialist Practitioner	0.0	-3.9
Chiropodist/Podiatrist	2.0	0.0
Chiropodist/Podiatrist Advanced Practitioner	-1.0	0.0
Chiropodist/Podiatrist Manager	4.1	0.0
Chiropodist/Podiatrist Specialist Practitioner	-3.9	0.0
Dietitian	4.6	4.6
Dietitian Consultant	0.0	0.0
Dietitian Manager	-4.6	-5.8
Dietitian Specialist Practitioner	6.8	5.8
Multi Therapist Specialist Practitioner	-1.0	-1.0
Occupational Therapist	27.7	17.5
Occupational Therapist Manager	0.0	0.0
Occupational Therapy Specialist Practitioner	-2.1	1.0
Operating Department Practitioner	15.2	12.2
Operating Department Practitioner Manager	0.0	0.0
Operating Department Practitioner Specialist Practitioner	0.0	0.0
Orthoptist	-1.9	0.2
Orthoptist Specialist Practitioner	-0.1	-0.1
Orthotist	0.0	0.0
Orthotist Specialist Practitioner	0.0	0.0
Osteopath	-1.8	0.0
Paramedic	-3.0	-3.0
Paramedic Advanced Practitioner	1.0	-2.0
Paramedic Specialist Practitioner	1.1	2.1
Physiotherapist	18.1	13.1
Physiotherapist Advanced Practitioner	-8.4	-1.4

Staff Group and Job Role	Mar-23	Mar-24
Physiotherapist Consultant	1.5	0.1
Physiotherapist Manager	-2.0	-0.7
Physiotherapist Specialist Practitioner	4.4	-0.4
Radiographer - Diagnostic	5.1	12.7
Radiographer - Diagnostic Advanced Practitioner	7.3	8.8
Radiographer - Diagnostic, Manager	-1.0	-0.6
Radiographer - Diagnostic, Specialist Practitioner	0.3	1.1
Sonographer	2.0	-0.1
Speech and Language Therapist	4.0	3.6
Speech and Language Therapist Advanced Practitioner	0.0	0.4
Speech and Language Therapist Consultant	0.0	1.0
Speech and Language Therapist Manager	0.0	-1.0
Speech and Language Therapist Specialist Practitioner	-0.1	-1.6
Estates and Ancillary	27.6	51.2
Assistant	1.0	1.0
Building Officer	-1.9	1.1
Cook	-0.2	0.0
Cook or Chef	0.0	-0.4
Driver	-1.0	1.0
Engineer	0.4	0.4
Gardener or Groundsperson	0.0	0.0
Gardener/Groundsperson	0.0	0.0
Housekeeper	19.2	31.0
Maintenance Craftsperson	2.0	-1.0
Painter or Decorator	0.0	0.0
Painter/Decorator	0.2	0.0
Porter	-1.4	3.1
Supervisor	-5.6	-1.1
Support Worker	12.3	15.3
Technician	2.6	0.7
Healthcare Scientists	2.9	10.1
Consultant Healthcare Scientist	0.0	0.1
Healthcare Science Practitioner	0.9	4.0
Healthcare Scientist	1.4	3.7
Healthcare Scientist Advanced Practitioner	0.0	-1.0
Manager	0.5	0.9
Sonographer	0.0	1.0
Specialist Healthcare Science Practitioner	0.1	0.5
Specialist Healthcare Scientist	0.0	1.0
Technician	0.0	0.0
Medical and Dental	109.8	137.0
Associate Specialist (Closed to new entrants)	12.1	8.6
Clinical Director - Dental	0.0	0.0
Consultant	64.1	88.2
Dental Officer	0.0	0.0
Foundation Year 1	2.2	17.8
Foundation Year 2	15.2	9.9
General Medical Practitioner	0.0	0.0
Medical Director	1.0	1.0
Senior Dental Officer	0.2	0.2
Specialist	-7.6	-6.5
Specialty Doctor	0.2	9.7

Staff Group and Job Role	Mar-23	Mar-24
Specialty Registrar	22.3	12.5
Staff Grade (Closed to new entrants)	0.2	0.2
Trust Grade Doctor - Career Grade level	1.0	1.0
Trust Grade Doctor - Foundation Level	-4.3	-8.4
Trust Grade Doctor - Specialty Registrar	3.3	3.0
Nursing and Midwifery Registered	119.7	123.6
Advanced Practitioner	0.0	0.0
Community Nurse	2.8	5.6
Community Practitioner	48.9	46.0
Director of Nursing	0.0	0.0
Enrolled Nurse	3.6	-9.8
Midwife	10.4	3.1
Midwife - Advanced Practitioner	0.0	1.0
Midwife - Consultant	-0.2	0.2
Midwife - Manager	0.0	2.0
Midwife - Specialist Practitioner	-3.0	0.7
Modern Matron	2.8	1.2
Nurse - Advanced Practitioner	0.0	6.5
Nurse Consultant	0.8	0.2
Nurse Manager	-3.8	0.4
QUALIFIED NURSE VACANCY FACTOR	-78.8	-103.8
Sister or Charge Nurse	0.0	-4.7
Sister/Charge Nurse	-1.4	0.0
Sonographer	-1.7	-1.7
Specialist Nurse Practitioner	21.0	12.3
Staff Nurse	118.2	164.3
Trainee Advanced Practitioner	0.0	0.0
Students	16.0	11.9
Student Chiropodist	-2.0	3.0
Student Dietitian	0.0	0.0
Student District Nurse	14.0	-6.0
Student Health Visitor	-4.0	10.5
Student Midwife	-4.0	3.0
Student Nurse - Adult Branch	15.0	0.0
Student Occupational Therapist	0.0	-0.6
Student Operating Department Practitioner	-3.0	1.0
Student Physiotherapist	0.0	0.0
Student Radiographer - Diagnostic	0.0	1.0

WorkerGrade / Role	Specialty	Agency Spend FY 2023/24
AHP Band 5	Physiotherapist	£6,121
AHP Band 6	Dietitian Specialist	£36,447
AHP Band 6	Occupational Therapist Specialist	£54,459
AHP Band 6	Physiotherapist Specialist	£97,539
AHP Band 6	Podiatrist Specialist	£21,041
AHP Band 6	Radiographer Specialist (Diagnostic Therapeutic)	£30,149
AHP Band 6	Specialist Speech and Language Therapist	£7,129
AHP Band 7	Dietitian Advanced	£9,968
AHP Band 7	Physiotherapist Advanced	£81,012
AHP Band 7	Radiographer Advanced	£119,479
AHP Band 7	Radiographer Specialist (Reporting Sonographer)	£40,026
AHP Band 8A	Radiographer Principal	£139,402
Consultant	Acute Internal Medicine	£11,923
Consultant	Anaesthesia	£277,274
Consultant	Cardiology	£423,679
Consultant	Elderly Care	£1,011
Consultant	Emergency Medicine	£445,956
Consultant	Gastroenterology	£50,243
Consultant	General Internal Medicine	£164,782
Consultant	General Surgery	£71,899
Consultant	Neurology	£142,236
Consultant	Obstetrics & Gynaecology	£35,284
Consultant	Paediatrics	£79,923
Consultant	Radiology	£320,755
Consultant	Respiratory Medicine	£226,375
Consultant	Urology	£84,604
FY1	General Internal Medicine	£1,716
FY2	Acute Internal Medicine	£71,291
FY2	Cardiology	£185
FY2	Elderly Care	£172,396
FY2	Emergency Medicine	£20,422
FY2	Endocrinology and Diabetes	£16,315
FY2	Gastroenterology	£101,247
FY2	General Internal Medicine	£365,309
FY2	General Surgery	£73,581
FY2	Obstetrics & Gynaecology	£41,195
FY2	Paediatrics	£33,751
FY2	Respiratory Medicine	£46,106
FY2	Rheumatology	£66,484
FY2	Stroke Medicine	£56,269
GP	Emergency Medicine	£77,597
HSS Band 6	Biomedical Scientist Specialist	£94,473
HSS Band 7	Biomedical Scientist Advanced	£8,245
HSS Band 7	Highly Specialist Physiological Measurement Practitioner Clinical Physiologist	£59,494
HSS Band 8A	Healthcare Scientist Principal (Research) (Career Framework Stage 8)	£1,927
Staff Grade	Cardiology	£61,192
Staff Grade	Elderly Care	£11,152
Staff Grade	Emergency Medicine	£45,167
Staff Grade	General Internal Medicine	£147,683
Staff Grade	General Surgery	£357,016
Staff Grade	Obstetrics & Gynaecology	£34,605
Staff Grade	Paediatrics	£26,385
Staff Grade	Respiratory Medicine	£16,797
Staff Grade	Urology	£77,609
Qualified Nurse	Acute Medicine	£228,439

WorkerGrade / Role	Specialty	Agency Spend FY 2023/24
Qualified Nurse	Cardiology	£223,145
Qualified Nurse	Clinical Services	£50,901
Qualified Nurse	Critical Care	£89,745
Qualified Nurse	Emergency Care	£902,320
Qualified Nurse	Escalation	£2,865
Qualified Nurse	Frailty	£375,980
Qualified Nurse	Gastroenterology	£196,875
Qualified Nurse	General & Breast Surgery	£87,905
Qualified Nurse	General Medicine	£78,181
Qualified Nurse	Maternity / Midwifery	£1,882
Qualified Nurse	Paediatrics	£128,594
Qualified Nurse	Respiratory	£119,420
Qualified Nurse	Rheumatology	£45,406
Qualified Nurse	Stroke	£35,419
Qualified Nurse	Theatres	£457,168
Qualified Nurse	Trauma & Orthopaedics	£77,925
Qualified Nurse	UCR, Acute Therapies & IMC	£245,296
Qualified Nurse	Urology	£123,529
Qualified Nurse	Women's Health	£6,635
Healthcare Assistant	Acute Medicine	£30,246
Healthcare Assistant	Cardiology	£11,508
Healthcare Assistant	Emergency Care	£9,796
Healthcare Assistant	Escalation	£84,215
Healthcare Assistant	Frailty	£31,629
Healthcare Assistant	Gastroenterology	£14,024
Healthcare Assistant	General & Breast Surgery	£11,679
Healthcare Assistant	General Medicine	£29,826
Healthcare Assistant	Oncology	£1,264
Healthcare Assistant	Paediatrics	£503
Healthcare Assistant	Reserves	£433,616
Healthcare Assistant	Respiratory	£9,290
Healthcare Assistant	Rheumatology	£3,253
Healthcare Assistant	Stroke	£2,852
Healthcare Assistant	Trauma & Orthopaedics	£18,155
Healthcare Assistant	UCR, Acute Therapies & IMC	£630,456
Healthcare Assistant	Urology	£7,784
Healthcare Assistant	Women's Health	£1,363
Technician	Theatres	£975,898
Admin and Clerical	Finance	£167,497
Admin and Clerical	Human Resources	£231,503
Admin and Clerical	Nursing & Governance	£7,325
Admin and Clerical	Operations & Maintenance	£130,255
Admin and Clerical	Project & Property Maintenance	£93,712
Admin and Clerical	Theatres	£133,125