



FOI REF: 24/688

30th October 2024

Tel: 0300 131 4500
Website: www.esht.nhs.uk

FREEDOM OF INFORMATION ACT

I am responding to your request for information under the Freedom of Information Act. The answers to your specific questions are as follows:

1) Total expenditure to date associated with changing the terminology for junior doctors to "resident doctors" within your NHS Trust?

This should include, but is not limited to:

- a) **Costs associated with updating internal documents, policies, and systems.**
 - b) **Costs of staff training or communication initiatives related to the change.**
 - c) **Costs of any external consultancy or support sought for this purpose.**
- 2) An estimate of any further costs that the Trust anticipates incurring in relation to this change in terminology?**
- **Please provide a breakdown of these projected costs.**
- 3) A brief explanation of the reasons behind these expenditures and how they contribute to the effective implementation of the new terminology.**

The response to questions 1, 2 & 3 is as follows:

Under Section 1 (1) (a) East Sussex Healthcare NHS Trust would advise the information as requested is not held.

Cont.../

As a result of the change in terminology from 'Junior Doctors' to 'Resident Doctors', The Trust (which, as at September 2024, had 430 Whole Time Equivalent Junior Doctors) is currently considering a number of changes (including updated finance reports, replacement security cards, updates to employment contracts, updates to Board meeting reports, updates to policies & procedures, as well as certain other items). These required changes are currently under review, and it is too early to provide meaningful estimated or actual costs.

Under Section 16 – Advice & Guidance:

East Sussex Healthcare NHS Trust would advise that, in order to provide the information that you are requesting, we suggest you resubmit this Freedom of Information request on, or after, 13th January 2025.

If I can be of any further assistance, please do not hesitate to contact me.

Should you be dissatisfied with the Trust's response to your request, you have the right to request an internal review. Please write to the Freedom of Information Department (esh-tr.foi@nhs.net), quoting the above reference, within 40 working days. The Trust is not obliged to accept an internal review after this date.

Should you still be dissatisfied with your FOI request, you have the right of complaint to the Information Commissioner at the following address:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire SK9 5AF

Telephone: 0303 123 1113

Yours sincerely

Freedom of Information Department
esh-tr.foi@nhs.net