

FOI REF: 24/745

19th November 2024

Tel: 0300 131 4500
Website: www.esht.nhs.uk

FREEDOM OF INFORMATION ACT

I am responding to your request for information under the Freedom of Information Act. The answers to your specific questions are as follows:

I am interested to understand how you ensure more efficient financial and HR performance management of your Trust. Could you let me know if you use any particular software to support the financial and HR activities/tasks in the table below.

Category	Activities	Tasks	What software/tools do you use to support this task?	How much did you spend in FY 23/24 on this software/tool?	If not currently using software/tools, do you plan to adopt specific software/tools to support these activities in FY 25/26?
Finance performance and management	Enterprise planning and budgeting 1a	Budgeting and financial planning	Integra Centros	£95,693 (This is the total cost spent on Integra Centros in FY23-24, which is used for 1a to 1f)	Not applicable.
		Workforce planning	Please see 1a above	Please see 1a above	Please see 1a above
		Strategic modelling	Please see 1a above	Please see 1a above	Please see 1a above
	Account reconciliation 1b	Reconciliation compliance and transaction matching	Please see 1a above	Please see 1a above	Please see 1a above

	Financial Consolidation and Close	Financial consolidation			
	1c	Close process and management	Please see 1a above	Please see 1a above	Please see 1a above
		Custom calculations	Please see 1a above	Please see 1a above	Please see 1a above
	Reporting	Management reporting and dashboards	Please see 1a above	Please see 1a above	Please see 1a above
		Financial reporting	Please see 1a above	Please see 1a above	Please see 1a above
	Profitability and Cost management	Profitability and Cost management	Please see 1a above	Please see 1a above	Please see 1a above
	1e				
Tax reporting	Tax reporting	Please see 1a above	Please see 1a above	Please see 1a above	
1f					
	Enterprise Data Management	Enterprise Data Management	None	Not applicable.	No.
HR	Workforce planning	Workforce planning	Not applicable.	Not applicable.	No.
	Rostering	Rostering	Healthroster/Tempre		Not applicable.
	Recruitment	Recruitment	Trac		Not applicable.
	Expenses	Expenses	Easy		Not applicable.

If I can be of any further assistance, please do not hesitate to contact me.

Should you be dissatisfied with the Trust's response to your request, you have the right to request an internal review. Please write to the Freedom of Information Department (esh-tr.foi@nhs.net), quoting the above reference, within 40 working days. The Trust is not obliged to accept an internal review after this date.

Should you still be dissatisfied with your FOI request, you have the right of complaint to the Information Commissioner at the following address:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire SK9 5AF

Telephone: 0303 123 1113

Yours sincerely

Freedom of Information Department
esh-tr.foi@nhs.net