

FOI REF: 24/798

25th November 2024

Tel: 0300 131 4500
Website: www.esht.nhs.uk

FREEDOM OF INFORMATION ACT

I am responding to your request for information under the Freedom of Information Act. The answers to your specific questions are as follows:

- Please confirm how many Temporary Doctors jobs were filled by agencies and provide a breakdown of the specialty and grade between June 2024 and October 2024.**

Worker Grade	Specialty	Number of Shifts				
		Jun-24	Jul-24	Aug-24	Sep-24	Oct-24
Consultant	Acute Internal Medicine	27	43	45	29	23
Consultant	Anaesthesia	16	21	21	22	3
Consultant	Cardiology	27	26	25	24	19
Consultant	Elderly Care	10			14	18
Consultant	Emergency Medicine	64	84	57	42	44
Consultant	Endocrinology and Diabetes				11	23
Consultant	General Internal Medicine	77	68	31	32	42
Consultant	General Surgery	20	23	42	32	21
Consultant	Radiology	15	23	12		
Consultant	Respiratory Medicine	10	10			
Consultant	Stroke Medicine			18		
FY2	Acute Internal Medicine		21	16		
FY2	Elderly Care		15	22	21	8
FY2	Emergency Medicine	2				
FY2	Endocrinology and Diabetes	14				
FY2	General Internal Medicine	5	10			8
FY2	General Surgery	21	24	22	20	11
FY2	Obstetrics & Gynaecology	19	16	15	21	57

FY2	Paediatrics	14	13	4	17	4
FY2	Trauma & Orthopaedics		3			
FY2	Urology		16	5		
Staff Grade	Acute Internal Medicine					15
Staff Grade	Elderly Care				1	8
Staff Grade	Emergency Medicine	77	71	33	13	9
Staff Grade	General Internal Medicine					9
Staff Grade	General Surgery	25	15	19		
Staff Grade	Obstetrics & Gynaecology					1
Staff Grade	Paediatrics	16	17	35	15	5
Staff Grade	Urology	23	7	21	14	
Grand Total		482	526	443	328	328

2. Please confirm your agency spend for Temporary Doctors between June 2024 and October 2024. can this be broken down by grade and specialty?

		Total Spend				
Worker Grade	Specialty	Jun-24	Jul-24	Aug-24	Sep-24	Oct-24
Consultant	Acute Internal Medicine	£26,367.72	£40,756.15	£41,449.83	£25,949.82	£19,634.76
Consultant	Anaesthesia	£19,108.91	£24,406.78	£24,673.93	£26,619.81	£3,521.60
Consultant	Cardiology	£29,225.15	£25,935.09	£23,334.33	£22,270.17	£18,660.57
Consultant	Elderly Care	£8,950.95			£12,460.63	£14,699.07
Consultant	Emergency Medicine	£71,785.57	£95,672.95	£59,460.50	£44,815.71	£46,888.20
Consultant	Endocrinology and Diabetes				£10,414.19	£19,401.26
Consultant	General Internal Medicine	£70,989.46	£63,113.26	£28,587.62	£30,002.73	£38,733.33
Consultant	General Surgery	£23,452.70	£25,230.84	£23,094.80	£16,001.26	£13,994.10
Consultant	Radiology	£14,477.10	£22,198.22	£11,581.68		
Consultant	Respiratory Medicine	£10,330.85	£9,490.90			
Consultant	Stroke Medicine			£17,185.34		
FY2	Acute Internal Medicine		£5,319.45	£4,061.34		
FY2	Elderly Care		£4,435.29	£6,413.01	£5,906.28	£2,185.50
FY2	Emergency Medicine	£931.89				
FY2	Endocrinology and Diabetes	£5,227.55				
FY2	General Internal Medicine	£1,687.35	£3,237.07			£2,410.80
FY2	General Surgery	£8,267.63	£9,777.65	£9,201.49	£8,370.16	£4,291.40

FY2	Obstetrics & Gynaecology	£9,004.31	£7,967.04	£7,955.35	£9,332.17	£24,136.62
FY2	Paediatrics	£8,259.88	£6,211.51	£2,261.38	£9,338.74	£1,738.56
FY2	Trauma & Orthopaedics		£978.06			
FY2	Urology		£6,763.95	£2,446.53		
Staff Grade	Acute Internal Medicine					£8,908.33
Staff Grade	Elderly Care				£568.88	£4,519.71
Staff Grade	Emergency Medicine	£60,856.11	£55,797.12	£26,040.41	£7,901.43	£7,081.45
Staff Grade	General Internal Medicine					£5,017.95
Staff Grade	General Surgery	£18,623.35	£9,277.53	£9,150.59		
Staff Grade	Obstetrics & Gynaecology					£888.47
Staff Grade	Paediatrics	£15,169.45	£15,117.71	£30,848.06	£12,448.43	£5,249.02
Staff Grade	Urology	£14,972.63	£3,853.74	£13,999.54	£9,406.64	
Grand Total		£417,688.55	£435,540.28	£341,745.71	£251,807.02	£241,960.67

3. Please confirm how many agency Temporary Doctor jobs were filled by off-framework agencies, and the spend attached to this.

None.

4. Please can you confirm if a DE platform / PSL or tiered system is in place if so, please confirm the structure.

Yes, we have a DE platform, 3 tiers based on agency rates and supply.

5. What is the DE to non-DE spend from June 2024 to October 2024?

We have 100% DE spend so please refer to question 2 as this is all DE spend.

6. Does the Trust have a projected agency usage plan for the coming year, and are there specific goals for reducing agency dependency?

Yes, the trust is reducing agency dependency.

7. Long-Term Cost-Reduction Strategy: Is there a long-term strategy in place to reduce agency doctor costs or transition to alternative staffing models?

Yes.

If I can be of any further assistance, please do not hesitate to contact me.

Should you be dissatisfied with the Trust's response to your request, you have the right to request an internal review. Please write to the Freedom of Information Department (esh-tr.foi@nhs.net), quoting the above reference, within 40 working days. The Trust is not obliged to accept an internal review after this date.

Should you still be dissatisfied with your FOI request, you have the right of complaint to the Information Commissioner at the following address:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire SK9 5AF

Telephone: 0303 123 1113

Yours sincerely

Freedom of Information Department
esh-tr.foi@nhs.net