

FOI REF: 24/841

19th December 2024

Eastbourne District General Hospital

Kings Drive
Eastbourne
East Sussex
BN21 2UD

Tel: 0300 131 4500

Website: www.esht.nhs.uk

FREEDOM OF INFORMATION ACT

I am responding to your request for information under the Freedom of Information Act. The answers to your specific questions are as follows:

- 1. *Bank Pay Rates:* The pay rates for the workforce operating within Nursing, Midwifery, Theatres, and Mental Health, covering bands 2 to 8a. This can be the rate that all staff within the banding are paid or a minimum and maximum range, without specifying individual personnel.**

Band 2	£11.45 - £12.08
Band 3	£11.67 - £13.13
Band 4	£12.86 - £14.89
Band 5	£14.53 - £18.66
Band 6	£18.10 - £22.99
Band 7	£22.37 - £27.01
Band 8a	£26.06 - £30.94

- 2. *List of Agencies:* A list of agencies that are on the supply chain for the Trust within the aforementioned areas. Please highlight if any of these agencies are not on the selected framework for the Trust. Additionally, please provide information on how the Trust manages and monitors these agencies, including the criteria and processes an agency must meet to qualify for inclusion in the supply chain.**

BNA	MedicsPro
Altrix	Medicure
Aspect	Medilink
Candy Healthcare	Medpure
Cromwell	Medsol
Evergood	Mylocum
Hojona	National Locums
ID Medical	Soleus
IMS	Staffing Professionals
London Healthcare Locums	TFS

3. **Spending Information:** The total spending information for the period from January 2024 to November 2024. Please provide the spend on flexible staff as two separate categories: "Agency" and "Bank".

Agency: £9,570,955
Bank: £22,602,787

4. **Agency Staff Rates:** Details of any agency staff working above the NHSI rates for the region, as outlined in the NHS England price card (<https://www.england.nhs.uk/publication/price-card/>). Information required would be Discipline of worker, rate supplied at, department they work within, amount of shifts/hours worked within the Trust.

Section 17 Notice of Refusal

Under Section FOIA Section 1 (1) (a) The Trust would confirm that it does hold the information requested, it is applying a Section 43(2) exemption in relation to this part of the request as the release of the information is likely to prejudice its commercial interests.

In applying the exemption consideration has been given to the public interest in enabling scrutiny of public sector decision making and the general public interest in accountability and transparency.

We have concluded that sharing commercials could disadvantage the incumbent supplier against their competitors. The information could provide competitors with the suppliers pricing, which could result in these suppliers obtaining a competitive advantage which could result in the Trust not obtaining best value for money.

In this instance, we consider that the public interest in withholding the information is greater than the public interest in disclosing the information.

5. **Agency Spend Management:** Confirmation if the Trust uses any vendors to manage their agency spend, such as (but not limited to) NHSP, MSP, etc., or if the temporary recruitment is managed internally.

Internal.

6. **Budget Control Contact:** The contact details of the person or department within the Trust who controls the budget for agency spend.

Steve Bance
Head of Financial Management
St. Anne's House
729 The Ridge
St Leonards-on-Sea
East Sussex
TN37 7PT

Tel: 0300 131 4500

7. **Procurement Process:** Details on the procurement process for agencies to become approved suppliers for the Trust. This includes any application procedures, evaluation criteria, and timelines.

Contact Temporary Workforce Services on esh-tr.bankstaff@nhs.net to review rate card and place on RM6281 framework.

8. **Future Opportunities:** Information on any upcoming opportunities or tenders for agency supply within the Trust

None at this time.

9. **Performance Metrics:** Any performance metrics or KPIs that the Trust uses to evaluate agency staff.

Ability to fulfil role requirement to satisfactory level.

10. **Onboarding Process:** Information on the onboarding process for new agencies, and how they become a supplier to the Trust.

Contact Temporary Workforce Services on esh-tr.bankstaff@nhs.net to review rate card and place on RM6281 framework.

If I can be of any further assistance, please do not hesitate to contact me.

Should you be dissatisfied with the Trust's response to your request, you have the right to request an internal review. Please write to the Freedom of Information Department (esh-tr.foi@nhs.net), quoting the above reference, within 40 working days. The Trust is not obliged to accept an internal review after this date.

Should you still be dissatisfied with your FOI request, you have the right of complaint to the Information Commissioner at the following address:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire SK9 5AF

Telephone: 0303 123 1113

Yours sincerely

Freedom of Information Department
esh-tr.foi@nhs.net