

FOI REF: 24/760a

24th January 2025

Eastbourne District General Hospital

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Eastbourne
East Sussex
BN21 2UD

Tel: 0300 131 4500

Website: www.esht.nhs.uk

FREEDOM OF INFORMATION ACT

I am responding to your request for information under the Freedom of Information Act. The answers to your specific questions are as follows:

I would like to request a breakdown on the representation of different ethnic groups working in your maternity services. Please could this be completed in the table provided and categorised by each pay band (Band 1 – 9) for the calendar years 2018 and 2023.

[Please see the attached document.](#)

[Further to our response of 19th November, we subsequently received the following request from yourself:](#)

I hoping you might be able to provide the data in figures rather than percentages? Or are you able to send over the total numbers of those employed each year, under each banding so we can work out the figures.

[Please see the attached document – ‘FOI 24-760a’.](#)

If I can be of any further assistance, please do not hesitate to contact me.

Should you be dissatisfied with the Trust’s response to your request, you have the right to request an internal review. Please write to the Freedom of Information Department (esh-tr.foi@nhs.net), quoting the above reference, within 40 working days. The Trust is not obliged to accept an internal review after this date.

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Should you still be dissatisfied with your FOI request, you have the right of complaint to the Information Commissioner at the following address:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire SK9 5AF

Telephone: 0303 123 1113

Yours sincerely

Freedom of Information Department
esh-tr.foi@nhs.net

FOI 24/760a – East Sussex Healthcare NHS Trust

Band	Year	White	Black, Black British, Caribbean or African	Mixed or multiple ethnic groups	Asian or Asian British	Other ethnic group
Band 1	2018	100%	0%	0%	0%	0%
	2024	0%	0%	0%	0%	0%
Band 2	2018	96%	0%	0%	4%	0%
	2024	100%	0%	0%	0%	0%
Band 3	2018	95%	0%	0%	5%	0%
	2024	96%	0%	2%	2%	0%
Band 4	2018	100%	0%	0%	0%	0%
	2024	100%	0%	0%	0%	0%
Band 5	2018	100%	0%	0%	0%	0%
	2024	83%	0%	8%	8%	0%
Band 6	2018	96%	2%	1%	1%	0%
	2024	96%	1%	0%	3%	0%
Band 7	2018	100%	0%	0%	0%	0%
	2024	100%	0%	0%	0%	0%
Band 8a	2018	100%	0%	0%	0%	0%
	2024	100%	0%	0%	0%	0%
Band 8b	2018	100%	0%	0%	0%	0%
	2024	0%	0%	0%	0%	0%
Band 8c	2018	100%	0%	0%	0%	0%
	2024	100%	0%	0%	0%	0%
Band 8d	2018	0%	0%	0%	0%	0%
	2024	0%	0%	0%	0%	0%
Band 9	2018	0%	0%	0%	0%	0%
	2024	0%	0%	0%	0%	0%

Sum of Headcount	Ethicity Group					
Band	Year	White	Black, Black British, Caribbean or African	Mixed or multiple ethnic groups	Asian or Asian British	Other Ethnic group
Band 1	2018	3	0	0	0	0
Band 2	2018	25	0	0	1	0
	2024	19	0	0	0	0
Band 3	2018	18	0	0	1	0
	2024	44	0	1	1	0
Band 4	2018	4	0	0	0	0
	2024	17	0	0	0	0
Band 5	2018	15	0	0	0	0
	2024	10	0	1	1	0
Band 6	2018	97	2	1	1	0
	2024	119	1	0	4	0
Band 7	2018	21	0	0	0	0
	2024	33	0	0	0	0
Band 8A	2018	3	0	0	0	0
	2024	3	0	0	0	0
Band 8B	2018	1	0	0	0	0
Band 8C	2018	1	0	0	0	0
	2024	2	0	0	0	0
Grand Total		435	3	3	9	0