

FOI REF: 24/873

6th January 2025

Eastbourne District General Hospital
Kings Drive
Eastbourne
East Sussex
BN21 2UD

Tel: 0300 131 4500
Website: www.esht.nhs.uk

FREEDOM OF INFORMATION ACT

I am responding to your request for information under the Freedom of Information Act. The answers to your specific questions are as follows:

Under the Freedom of Information Act 2000, please provide me with the following information about the trust's compliance with the NHS sexual safety charter.

The trust is a signatory to the charter.

<https://www.england.nhs.uk/long-read/sexual-safety-in-healthcare-organisational-charter/>

All signatories to the charter, including your trust, “commit to a zero-tolerance approach to any unwanted, inappropriate and/or harmful sexual behaviours towards our workforce.”

Where there are gaps in your records that limit the information you can provide please explain these in response to the relevant question.

Questions:

- 1) Has the trust received written advice or guidance from NHS England setting out how to comply with the NHS sexual safety charter? Please answer yes or no.

Yes.

- 1.1) If yes, please set out what advice or guidance NHS England provided, or provide a copy of it.

[NHS England » Sexual safety charter assurance framework](#)

- 2) Point 10 of the NHS sexual safety charter states: “We will capture and share data on prevalence and staff experience transparently.” If you answered yes to question 1, has NHS England provided written advice or guidance as to how the trust should record the prevalence of unwanted, inappropriate and/or harmful sexual behaviour in order to comply with point 10 of the charter? Please answer yes or no.

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No.

2.1) If yes, please set out what advice or guidance NHS England has provided, or provide a copy of it. Specifically, please clarify whether this guidance prescribes what sexual harm data the trust should record, and how to record it? For example, does it stipulate that the trusts should record specific categories of sexual harm, such as patient-on-staff or staff-on-patient incidents? If so, please provide details.

Not applicable.

3) If the trust has received no guidance from NHS England as to how to record the prevalence of unwanted, inappropriate and/or harmful sexual behaviour, how does the trust currently record these incidents?

Datix.

3.1) Does the trust record and centrally collate all types of sexual safety incidents? Please answer yes or no. –

Yes.

3.2) Which of the following categories of incidents does the trust record and centrally collate. Please answer yes or no: -

Yes.

- | | |
|----------------------------------|--------------|
| • Patient-on-staff incidents | Yes |
| • Staff-on-staff incidents | Yes |
| • Patient-on-patient incidents – | Yes |
| • Staff-on-staff incidents | Yes |
| • Visitor-on-staff incidents | Yes |
| • Visitor-on-patient incidents – | No (See 3.3) |
| • Patient-on-visitor incidents | Yes |
| • Staff-on-visitor incidents | Yes |

3.3) Does the trust record any other categories of incidents, such as incidents perpetrated by members of the public? If so, please provide details of these categories. –

Yes, included in subcategory for physical and verbal violence and aggression by others.

4) Is the trust fully compliant with all 10 points of the sexual safety charter?

Yes.

4.1) If yes, when did the trust become fully compliant?

The policy was ratified in July 2024.

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4.2) If no, what points of the charter has the trust yet to comply with; and when does the trust expect to become fully compliant with the charter?

Not applicable.

5) Has the trust's compliance with the charter been assessed or audited by NHS England? Please answer yes or no.

No.

5.1) If yes, what were the findings of that assessment or audit? Was the trust deemed to be fully compliant, partially compliant or not compliant?

Not applicable.

5.2) If yes, when was the assessment or audit carried out and when did the trust receive its findings?

Not applicable.

6) Has the trust undertaken any internal audits or assessments of its compliance with the sexual safety charter? Please answer yes or no.

Yes.

6.1) If yes, what were the findings of this assessment or audit?

Still ongoing – findings not yet available – anticipate completion April 2025.

6.2) If no, does the trust have plans to conduct an audit or assessment of compliance?

Not applicable.

6.3) If you answered yes to 6.2, when does the trust plan to conduct this assessment or audit of compliance?

April 2025.

7) Does the trust keep centralised records of child abuse committed on the trust premises? Please answer yes or no.

Yes.

8) Which incident and risk reporting system does the trust use to record sexual unwanted, inappropriate and/or harmful sexual behaviour? (For example, Datix or Ulysses.) –

Datix (DCIQ).

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**9) Has the trust appointed a domestic abuse and sexual violence (DASV) lead?
Please answer yes or no.**

Yes.

If I can be of any further assistance, please do not hesitate to contact me.

Should you be dissatisfied with the Trust's response to your request, you have the right to request an internal review. Please write to the Freedom of Information Department (esh-tr.foi@nhs.net), quoting the above reference, within 40 working days. The Trust is not obliged to accept an internal review after this date.

Should you still be dissatisfied with your FOI request, you have the right of complaint to the Information Commissioner at the following address:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire SK9 5AF

Telephone: 0303 123 1113

Yours sincerely

Freedom of Information Department
esh-tr.foi@nhs.net