

25th February 2025

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 BN21 2UD

Tel: 0300 131 4500
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FREEDOM OF INFORMATION ACT

I am responding to your request for information under the Freedom of Information Act. The answers to your specific questions are as follows:

1. **How many senior managers have taken part in leadership and management training in your Trust over the last five years?**

Clarification was sought with regard to what your interpretation of a senior manager is, what banding, and confirmation was received as follows:

Senior managers could be defined as those who are Band 8 and above.

[Please see table below.](#)

2. **How much has been spent on leadership and management training for senior managers, in terms of total cost, and as a proportion of your overall budget, over the last five years?**

Financial Year	Total number of senior managers employed	Total number of senior managers who have taken part in leadership and management training	Total cost of leadership and management training for senior managers (in £)	Total cost of leadership and management training for senior managers as a proportion of the Trust's overall budget
2024-25 (year to date)	452	8	£65,445	0.0110%
2023-24	427	4	£36,700	0.0054%
2022-23	421	17	£254,940	0.0402%
2021-22	385	1	£1070	0.0002%
2020-21	350	1	£918	0.0002%

[Please note that £340,833 was from the apprenticeship levy.](#)

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If I can be of any further assistance, please do not hesitate to contact me.

Should you be dissatisfied with the Trust's response to your request, you have the right to request an internal review. Please write to the Freedom of Information Department (esh-tr.foi@nhs.net), quoting the above reference, within 40 working days. The Trust is not obliged to accept an internal review after this date.

Should you still be dissatisfied with your FOI request, you have the right of complaint to the Information Commissioner at the following address:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire SK9 5AF

Telephone: 0303 123 1113

Yours sincerely

Freedom of Information Department
esh-tr.foi@nhs.net