

FOI REF: 25/230

17<sup>th</sup> April 2025

Tel: 0300 131 4500  
Website: [www.esht.nhs.uk](http://www.esht.nhs.uk)

## FREEDOM OF INFORMATION ACT

I am responding to your request for information under the Freedom of Information Act. The answers to your specific questions are as follows:

**I would like information on employment tribunal (ET1) claims involving nursing staff at your organisation.**

**For each financial year between 2020 and 2025 (or the latest available date), please provide yearly figures for the below:**

- 1) **The number of employment tribunal claims brought by nurses, trainee nurses and nursing associates against the trust.**

2020	2021	2022	2023	2024
0	1	1	0	0

- 2) **The outcome from each claim.**

2020	2021	2022	2023	2024
0	1 x Settled out of court	1 x in favour of respondent	0	0

- 3) **How many cases each year led to an employment tribunal ruling the organisation must pay costs to the claimant, and how much was paid.**

2020	2021	2022	2023	2024
£0 paid	£0 paid	£0 paid	£0 paid	£0 paid

Cont.../

**4) If possible, please break down each claim by type.**

2020	2021	2022	2023	2024
0	1 x discrimination on grounds of sex and disability	1 x Contractual Pay	0	0

If I can be of any further assistance, please do not hesitate to contact me.

Should you be dissatisfied with the Trust's response to your request, you have the right to request an internal review. Please write to the Freedom of Information Department ([esh-tr.foi@nhs.net](mailto:esh-tr.foi@nhs.net)), quoting the above reference, within 40 working days. The Trust is not obliged to accept an internal review after this date.

Should you still be dissatisfied with your FOI request, you have the right of complaint to the Information Commissioner at the following address:

The Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire SK9 5AF

Telephone: 0303 123 1113

Yours sincerely

Freedom of Information Department  
[esh-tr.foi@nhs.net](mailto:esh-tr.foi@nhs.net)