

FOI REF: 25/265

8th April 2025

Tel: 0300 131 4500
Website: www.esht.nhs.uk

FREEDOM OF INFORMATION ACT

I am responding to your request for information under the Freedom of Information Act. The answers to your specific questions are as follows:

I am writing to request the following information from your NHS Trust about appraisal and revalidation process and resources for your medical staff. Please may you provide me with:

1) How many consultant doctors do you appraise and revalidate?

[322.](#)

2) How many non-consultant doctors do you appraise and revalidate?

[265.](#)

3) How many trained appraisers do you have?

[26 Substantive appraisers and 13 Bank appraisers.](#)

4) How many Programmed Activities are paid per appraiser for fulfilling this function (if any)?

[0.3 Programmed Activities.](#)

5) How many appraisals per year are appraisers expected to complete?

[The minimum requirement is 6 appraisals per year. Substantive appraisers are expected to complete 10 appraisals per year. The number for Bank appraisers varies.](#)

Cont.../

- 6) **How many Programmed Activities are paid for an appraisal/revalidation lead role (if any)?**

1.9 Programmed Activities.

- 7) **Which appraisal support software do you use (eg Allocate, Zircadian, L2P, Equiniti, Clarity, FourteenFish etc)?**

PReP appraisal software.

- 8) **Which revalidation support software do you use, if different from the appraisal software?**

PReP appraisal software.

- 9) **How many whole-time equivalent posts, and at what banding levels, do you employ in medical staffing/HR/other relevant departments to support the medical appraisal and revalidation processes in your Trust?**

3.12 Whole-Time Equivalent posts – Band 8a, Band 5 and Band 3.

If I can be of any further assistance, please do not hesitate to contact me.

Should you be dissatisfied with the Trust's response to your request, you have the right to request an internal review. Please write to the Freedom of Information Department (esh-tr.foi@nhs.net), quoting the above reference, within 40 working days. The Trust is not obliged to accept an internal review after this date.

Should you still be dissatisfied with your FOI request, you have the right of complaint to the Information Commissioner at the following address:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire SK9 5AF

Telephone: 0303 123 1113

Yours sincerely

Freedom of Information Department
esh-tr.foi@nhs.net