

FOI REF: 25/271

29th April 2025

Tel: 0300 131 4500
Website: www.esht.nhs.uk

FREEDOM OF INFORMATION ACT

I am responding to your request for information under the Freedom of Information Act. The answers to your specific questions are as follows:

Please can you detail the number of grievances, disciplinaries & bullying and harassment (dignity at work) complaints that have been raised in the last 3 years. It would be helpful if you could detail the information in the following table:

Year	Number of Grievances	Number of Disciplinary Investigations	Number of B & H (DaW)
1 st April 2022 – 31 st March 2023	25	19	23
1 st April 2023 – 31 st March 2024	46	37	22
1 st April 2024– 31 st March 2025	38	29	26

If I can be of any further assistance, please do not hesitate to contact me.

Should you be dissatisfied with the Trust's response to your request, you have the right to request an internal review. Please write to the Freedom of Information Department (esh-tr.foi@nhs.net), quoting the above reference, within 40 working days. The Trust is not obliged to accept an internal review after this date.

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Should you still be dissatisfied with your FOI request, you have the right of complaint to the Information Commissioner at the following address:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire SK9 5AF

Telephone: 0303 123 1113

Yours sincerely

Freedom of Information Department
esh-tr.foi@nhs.net