

FOI REF: 25/385

Eastbourne District General Hospital

Kings Drive
Eastbourne
East Sussex
BN21 2UD

4th June 2025

Tel: 0300 131 4500
Website: www.esht.nhs.uk

FREEDOM OF INFORMATION ACT

I am responding to your request for information under the Freedom of Information Act. The answers to your specific questions are as follows:

- 1. Does your organisation offer salary sacrifice benefits* to staff? If yes, please state the name of the supplier, contract start and end dates.**

Yes.

* salary sacrifice benefit refers to an arrangement where employees agree to give up a portion of their pre-tax salary in exchange for non-cash benefits (e.g childcare, cycle to work schemes)

a. **Supplier Name**

b. **Contract start date (dd/mm/yy)**

c. **Contract end date (dd/mm/yy)**

1. On-site Nurseries, Eastbourne District General Hospital and Conquest Hospital – owned and run by East Sussex Healthcare NHS Trust (ESHT).

We offer a workplace salary sacrifice for those employed by East Sussex Healthcare NHS Trust who use our on-site Childcare facilities. This scheme is run in house and has a dedicated administrator. Deductions are made through salary.

2. Childcare Vouchers – Edenred

Contact start date 1st October 2021 – contract end date 30th September 2025.

3. Cycle to work scheme – Blackhawk Network EMEA Limited. Services are provided through its affiliate Cyclescheme Limited

Contact start date 25th September 2024 – contract end date 24th September 2027, plus 1 x 12 month extension option.

Cont.../

4. NHS Fleet
Contact start date 24th April 2025 – contract end date 23rd April 2028 plus 2 x 12 month extensions.
5. Lifestyle / Home electronics – Vivup
Contact start date 25th March 2024 – contract end date 24th March 2026 plus 1 x 12 month extension option.

2. Does your organisation have an external Employee Assistance Programme (EAP)*?

- * **employee assistance programme refers to an employee-paid confidential service that offers employees support and advice on issues affecting their wellbeing and performance, both personal and work related.**

Yes.

a. If yes, who is the provider?

Our provider is Vivup.

If I can be of any further assistance, please do not hesitate to contact me.

Should you be dissatisfied with the Trust's response to your request, you have the right to request an internal review. Please write to the Freedom of Information Department (esh-tr.foi@nhs.net), quoting the above reference, within 40 working days. The Trust is not obliged to accept an internal review after this date.

Should you still be dissatisfied with your FOI request, you have the right of complaint to the Information Commissioner at the following address:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire SK9 5AF

Telephone: 0303 123 1113

Yours sincerely

Freedom of Information Department
esh-tr.foi@nhs.net