

FOI REF: 25/545

19th August 2025

FREEDOM OF INFORMATION ACT

I am responding to your request for information under the Freedom of Information Act. The answers to your specific questions are as follows:

Please provide the following information for your Trust for the period from 1st April 2025 to the date of this request:

1. Agency Spend Breakdown (April 2025 – Present)

For each month, please provide the total amount spent on:

a. Clinical Nurses:

- **Via NHS-approved framework agencies**

[Please see the attached document - '25-545 - Response to questions 1, 2 & 4'.](#)

- **Via off-framework agencies**

[£0.](#)

Please separate the above by Agenda for Change (AfC) banding levels (e.g. Band 2, Band 5, Band 6, etc.).

b. Medical Doctors:

- **Via NHS-approved framework agencies**

[Please see the attached document - '25-545 - Response to questions 1, 2 & 4'.](#)

Cont.../

- **Via off-framework agencies**

Not applicable.

Please break down the above by grade (e.g. FY1, SHO, Registrar, Consultant) and specialty (e.g. A&E, General Medicine, Psychiatry).

2. Agency Details

Please provide the names of the agencies used in each category above (framework and off-framework) for nurses and doctors.

Please see the attached document - '25-545 - Response to questions 1, 2 & 4'.

3. Activity Data (if available)

We do not hold this information.

4. If available and within the appropriate cost/time limits, please also include the number of shifts or hours filled for each staff group, broken down as above.

Please see the attached document - '25-545 - Response to questions 1, 2 & 4'.

If I can be of any further assistance, please do not hesitate to contact me.

Should you be dissatisfied with the Trust's response to your request, you have the right to request an internal review. Please write to the Freedom of Information Department (esh-tr.foi@nhs.net), quoting the above reference, within 40 working days. The Trust is not obliged to accept an internal review after this date.

Should you still be dissatisfied with your FOI request, you have the right of complaint to the Information Commissioner at the following address:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire SK9 5AF

Telephone: 0303 123 1113

Yours sincerely

Freedom of Information Department
esh-tr.foi@nhs.net

Question 1a

| Spend on Agency Un-Qualified Nurses - Band 3 | Apr-25 | May-25 | Jun-25 | Total Apr - Jun 25 |
|--|--------|--------|--------|--------------------|
| ID MEDICAL GROUP LIMITED | £0 | £0 | £1,115 | £1,115 |
| LONDON HEALTHCARE LOCUMS | £0 | £0 | £196 | £196 |
| MEDILINK CONSULTING LIMITED | £0 | £715 | £0 | £715 |
| NATIONAL LOCUMS | £517 | £1,090 | £0 | £1,607 |
| Total | £517 | £1,805 | £1,311 | £3,633 |

| Spend on Agency Qualified Nurses Band 5 and 6 * | Apr-25 | May-25 | Jun-25 | Total: Apr - Jun 25 |
|---|---------|----------|----------|---------------------|
| CANDY HEALTHCARE RECRUITMENT LIMITED | £1,780 | £6,072 | £5,158 | £13,010 |
| CROMWELL MEDICAL STAFFING | £15,201 | £41,875 | £34,049 | £91,125 |
| DAY WEBSTER LTD | £0 | £0 | £5,092 | £5,092 |
| EVERGOOD ASSOCIATES | £1,330 | £9,984 | £8,610 | £19,924 |
| ID MEDICAL GROUP LIMITED | £21,123 | £31,265 | £14,706 | £67,094 |
| IMMEDIATE MEDICAL SOLUTIONS LTD | £0 | £2,094 | £0 | £2,094 |
| LONDON HEALTHCARE LOCUMS | £0 | £277 | £0 | £277 |
| MEDICSPRO LTD | £10,906 | £26,757 | £11,075 | £48,738 |
| MEDICURE | £4,562 | £7,880 | £9,035 | £21,477 |
| MEDILINK CONSULTING LIMITED | £0 | £0 | £0 | £0 |
| MEDPURE LTD | £19,389 | £44,698 | £45,147 | £109,234 |
| MYLOCUM LTD | £1,937 | £3,685 | £3,421 | £9,043 |
| NATIONAL LOCUMS | £1,363 | £3,974 | £1,255 | £6,592 |
| Total | £77,591 | £178,561 | £137,548 | £393,700 |

*Note: all qualified Agency Nursing costs are booked to the same single expense code, no reporting is available to distinguish between Band 5 and Band 6 Agency Nursing costs.

Question 1b

| Month, Year of Start Date | WorkerGrade | Specialty | Total Spend |
|---------------------------|-------------|---------------------------|-------------|
| Apr-25 | Consultant | Acute Internal Medicine | £18,509.96 |
| | Consultant | Anaesthesia | £11,890.22 |
| | Consultant | Elderly Care | £4,921.91 |
| | Consultant | Emergency Medicine | £46,622.18 |
| | Consultant | ENT | £704.96 |
| | Consultant | Respiratory Medicine | £9,891.72 |
| | FY1 | General Surgery | £824.70 |
| | FY2 | Acute Internal Medicine | £3,655.27 |
| | FY2 | Emergency Medicine | £1,161.71 |
| | FY2 | General Internal Medicine | £4,444.24 |
| | FY2 | Obstetrics & Gynaecology | £8,499.54 |
| | Staff Grade | Emergency Medicine | £21,429.07 |
| May-25 | Consultant | Acute Internal Medicine | £26,813.08 |
| | Consultant | Anaesthesia | £26,193.77 |
| | Consultant | Elderly Care | £9,033.48 |
| | Consultant | Emergency Medicine | £31,337.91 |
| | Consultant | Respiratory Medicine | £17,935.50 |
| | FY2 | Acute Internal Medicine | £5,319.97 |
| | FY2 | Emergency Medicine | £1,896.89 |
| | FY2 | General Internal Medicine | £5,556.73 |
| | FY2 | Obstetrics & Gynaecology | £3,125.63 |
| | FY2 | Urology | £1,808.29 |
| | Staff Grade | Emergency Medicine | £25,517.34 |
| Jun-25 | Consultant | Acute Internal Medicine | £32,847.62 |
| | Consultant | Anaesthesia | £23,684.35 |
| | Consultant | Emergency Medicine | £41,578.58 |
| | Consultant | General Internal Medicine | £891.73 |
| | Consultant | Obstetrics & Gynaecology | £3,829.49 |
| | Consultant | Respiratory Medicine | £18,838.58 |
| | Consultant | Urology | £14,294.52 |
| | FY2 | Emergency Medicine | £5,271.54 |
| | FY2 | General Internal Medicine | £5,669.92 |
| | FY2 | Obstetrics & Gynaecology | £1,238.01 |
| | Staff Grade | Acute Internal Medicine | £2,908.50 |
| | Staff Grade | Elderly Care | £5,660.66 |
| | Staff Grade | Emergency Medicine | £25,240.33 |

Question 2:

Medical:

| Month, Year of Start Date | WorkerGrade | Specialty | Agency |
|---------------------------|-------------|---------------------------|------------------------------|
| Apr-25 | Consultant | Acute Internal Medicine | The Locum Consultancy |
| | Consultant | Anaesthesia | Medacs Healthcare Plc |
| | Consultant | Anaesthesia | NISI |
| | Consultant | Anaesthesia | The Locum Consultancy |
| | Consultant | Elderly Care | The Locum Consultancy |
| | Consultant | Emergency Medicine | National Locums |
| | Consultant | Emergency Medicine | RMR Recruitment Ltd |
| | Consultant | Emergency Medicine | Total Assist Recruitment Ltd |
| | Consultant | ENT | Medacs Healthcare Plc |
| | Consultant | Respiratory Medicine | The Locum Consultancy |
| | FY1 | General Surgery | Holt Doctors |
| | FY2 | Acute Internal Medicine | ED Staffing |
| | FY2 | Emergency Medicine | DRC Locums Ltd |
| | FY2 | General Internal Medicine | Pertemps Medical Limited |
| | FY2 | Obstetrics & Gynaecology | Medacs Healthcare Plc |
| | FY2 | Obstetrics & Gynaecology | NC Healthcare |
| | FY2 | Obstetrics & Gynaecology | Total Assist Recruitment Ltd |
| | Staff Grade | Emergency Medicine | Fresh Medical Recruitment |
| | Staff Grade | Emergency Medicine | Medsol Healthcare Services |
| | Staff Grade | Emergency Medicine | Pertemps Medical Limited |
| May-25 | Consultant | Acute Internal Medicine | The Locum Consultancy |
| | Consultant | Anaesthesia | NISI |
| | Consultant | Anaesthesia | Unite Medical |
| | Consultant | Elderly Care | The Locum Consultancy |
| | Consultant | Emergency Medicine | National Locums |
| | Consultant | Emergency Medicine | RMR Recruitment Ltd |
| | Consultant | Respiratory Medicine | The Locum Consultancy |
| | FY2 | Acute Internal Medicine | ED Staffing |
| | FY2 | Emergency Medicine | DRC Locums Ltd |
| | FY2 | General Internal Medicine | Pertemps Medical Limited |
| | FY2 | Obstetrics & Gynaecology | NC Healthcare |
| | FY2 | Urology | Total Assist Recruitment Ltd |
| | Staff Grade | Emergency Medicine | Fresh Medical Recruitment |
| | Staff Grade | Emergency Medicine | Medsol Healthcare Services |
| | Staff Grade | Emergency Medicine | Pertemps Medical Limited |
| Jun-25 | Consultant | Acute Internal Medicine | The Locum Consultancy |
| | Consultant | Anaesthesia | NISI |
| | Consultant | Anaesthesia | Total Assist Recruitment Ltd |
| | Consultant | Anaesthesia | Unite Medical |
| | Consultant | Emergency Medicine | DRC Locums Ltd |
| | Consultant | Emergency Medicine | National Locums |
| | Consultant | Emergency Medicine | RMR Recruitment Ltd |
| | Consultant | Emergency Medicine | Total Assist Recruitment Ltd |
| | Consultant | General Internal Medicine | The Locum Consultancy |

| Month, Year of Start Date | WorkerGrade | Specialty | Agency |
|---------------------------|-------------|---------------------------|---------------------------|
| Jun-25 | Consultant | Obstetrics & Gynaecology | Fresh Medical Recruitment |
| | Consultant | Respiratory Medicine | The Locum Consultancy |
| | Consultant | Urology | Pertemps Medical Limited |
| | FY2 | Emergency Medicine | DRC Locums Ltd |
| | FY2 | Emergency Medicine | NC Healthcare |
| | FY2 | General Internal Medicine | Pertemps Medical Limited |
| | FY2 | Obstetrics & Gynaecology | NC Healthcare |
| | Staff Grade | Acute Internal Medicine | The Locum Consultancy |
| | Staff Grade | Elderly Care | National Locums |
| | Staff Grade | Emergency Medicine | DRC Locums Ltd |
| | Staff Grade | Emergency Medicine | Fresh Medical Recruitment |
| | Staff Grade | Emergency Medicine | Pertemps Medical Limited |

Nursing:

| | | |
|--------------|---------------|-------------------------|
| April | Band 3 | London Healthcare Locum |
| | | Medilink |
| | | National Locums |
| | Band 5 | Candy Healthcare |
| | | Cromwell |
| | | ID Medical |
| | | IMS |
| | | London Healthcare Locum |
| | | Medicspro |
| | | Medicure |
| | | MedPure |
| | | MyLocum |
| | | National Locums |
| | | Staffing Professionals |
| | | TFS |
| | Band 6 | Day Webster |
| | | Evergood |
| | | Medicspro |
| | | National Locums |
| | | TPG |
| | | Yourworld |
| May | Band 3 | ID Medical |
| | Band 5 | Candy Healthcare |
| | | Cromwell |
| | | ID Medical |
| | | Medicspro |
| | | Medicure |
| | | MedPure |
| | | MyLocum |
| | | National Locums |
| | | Staffing Professionals |
| | | TFS |
| | Band 6 | Day Webster |
| | | Evergood |
| | | Medicspro |
| | | TPG |
| | | Yourworld |
| June | Band 3 | ID Medical |
| | | National Locums |
| | Band 5 | Candy Healthcare |
| | | Cromwell |
| | | ID Medical |
| | | Medicspro |
| | | Medicure |
| | | MedPure |
| | | MyLocum |

| | | |
|--|--------|------------------------|
| | | National Locums |
| | | Staffing Professionals |
| | | TFS |
| | Band 6 | Day Webster |
| | | Evergood |
| | | Medicspro |
| | | National Locums |
| | | TPG |
| | | Yourworld |

Question 4.

Medical:

| Month, Year of Start Date | WorkerGrade | Specialty | Number of Shifts |
|---------------------------|-------------|---------------------------|------------------|
| Apr-25 | Consultant | Acute Internal Medicine | 20 |
| | Consultant | Anaesthesia | 11 |
| | Consultant | Elderly Care | 6 |
| | Consultant | Emergency Medicine | 44 |
| | Consultant | ENT | 1 |
| | Consultant | Respiratory Medicine | 11 |
| | FY1 | General Surgery | 2 |
| | FY2 | Acute Internal Medicine | 11 |
| | FY2 | Emergency Medicine | 3 |
| | FY2 | General Internal Medicine | 16 |
| | FY2 | Obstetrics & Gynaecology | 20 |
| | Staff Grade | Emergency Medicine | 28 |
| May-25 | Consultant | Acute Internal Medicine | 29 |
| | Consultant | Anaesthesia | 24 |
| | Consultant | Elderly Care | 11 |
| | Consultant | Emergency Medicine | 30 |
| | Consultant | Respiratory Medicine | 20 |
| | FY2 | Acute Internal Medicine | 16 |
| | FY2 | Emergency Medicine | 5 |
| | FY2 | General Internal Medicine | 20 |
| | FY2 | Obstetrics & Gynaecology | 8 |
| | FY2 | Urology | 5 |
| | Staff Grade | Emergency Medicine | 35 |
| Jun-25 | Consultant | Acute Internal Medicine | 36 |
| | Consultant | Anaesthesia | 22 |
| | Consultant | Emergency Medicine | 39 |
| | Consultant | General Internal Medicine | 1 |
| | Consultant | Obstetrics & Gynaecology | 2 |
| | Consultant | Respiratory Medicine | 21 |
| | Consultant | Urology | 16 |
| | FY2 | Emergency Medicine | 15 |
| | FY2 | General Internal Medicine | 20 |
| | FY2 | Obstetrics & Gynaecology | 3 |
| | Staff Grade | Acute Internal Medicine | 5 |
| | Staff Grade | Elderly Care | 11 |
| | Staff Grade | Emergency Medicine | 36 |

Nursing:

| Shift count | April | May | June |
|-------------|-------|-----|------|
| Band 3 | 11 | 4 | 23 |
| Band 5 | 297 | 380 | 401 |
| Band 6 | 101 | 87 | 123 |