

FOI REF: 25/669

3rd October 2025

**Eastbourne District General Hospital** 

Kings Drive Eastbourne East Sussex BN21 2UD

Tel: 0300 131 4500 Website: www.esht.nhs.uk

## FREEDOM OF INFORMATION ACT

I am responding to your request for information under the Freedom of Information Act. The answers to your specific questions are as follows:

1. The number of staff employed by your Trust whose primary role relates to Equality Diversity and Inclusion (EDI) as of September 2025.

1.

2. The total salary cost for these staff in the most recent financial year.

I can confirm that we hold this information, but it is exempt under section 40(2) of the Freedom of Information Act 2000 – Personal Information of third parties. This is because this information would disclose individual staff salaries, due to the low number and disclosure would therefore breach the principles of the Data Protection Act.

This is an absolute exemption and there is, therefore, no requirement to consider the public interest.

However, we can confirm that during financial year 2024/25 there were 2 members of staff employed whose primary role relates to EDI.

3. The total spend by your Trust on EDI-related training, workshops, events or external consultancy in each of the past three financial years.

2022/23 £100 2023/24 £1,630 2024/25 £350

4. Copies of any mandatory EDI training materials currently in use for staff.

East Sussex Healthcare NHS Trust use the National eLfH Equality, Diversity and Human Rights eLearning module, accessed directly from the eLfH site (<u>Home - elearning for healthcare</u>).

If I can be of any further assistance, please do not hesitate to contact me.

Should you be dissatisfied with the Trust's response to your request, you have the right to request an internal review. Please write to the Freedom of Information Department (<u>eshtr.foi@nhs.net</u>), quoting the above reference, within 40 working days. The Trust is not obliged to accept an internal review after this date.

Should you still be dissatisfied with your FOI request, you have the right of complaint to the Information Commissioner at the following address:

The Information Commissioner's Office Wycliffe House Water Lane Wilmslow Cheshire SK9 5AF

Telephone: 0303 123 1113

Yours sincerely

Freedom of Information Department <a href="mailto:esh-tr.foi@nhs.net">esh-tr.foi@nhs.net</a>