



# East Sussex Healthcare

NHS Trust

FOI REF: 25/696

Eastbourne District General Hospital

Kings Drive  
Eastbourne  
East Sussex  
BN21 2UD

8<sup>th</sup> October 2025

Tel: 0300 131 4500  
Website: [www.esht.nhs.uk](http://www.esht.nhs.uk)

## FREEDOM OF INFORMATION ACT

I am responding to your request for information under the Freedom of Information Act. The answers to your specific questions are as follows:

**Can I please have the information for the Trust Pay Scale for Theatre Support Workers/ HCA banding in your trust and hospitals and the salaries they receive and if they have had a pay increase or back pay from 2021-2025**

The Trust employs Theatre Support Workers/ HCAs on Bands 3 (Healthcare Assistants) and 4 (Assistant Practitioners).

### Band 3

Less than 1 Years experience	£24,071
1-2 Years experience	£24,071
2-3 Years experience	£25,674
3-4 Years experience	£25,674
4-5 Years experience	£25,674
5-6 Years experience	£25,674
6 years +	£25,674

### Band 4

Less than 1 Years experience	£26,530
1-2 Years experience	£26,530
2-3 Years experience	£26,530
3-4 Years experience	£29,114
4-5 Years experience	£29,114
5-6 Years experience	£29,114
6 years +	£29,114

They would have received the national pay awards and back pay for the years 2021 – 2025.

Cont.../

If I can be of any further assistance, please do not hesitate to contact me.

Should you be dissatisfied with the Trust's response to your request, you have the right to request an internal review. Please write to the Freedom of Information Department ([esh-tr.foi@nhs.net](mailto:esh-tr.foi@nhs.net)), quoting the above reference, within 40 working days. The Trust is not obliged to accept an internal review after this date.

Should you still be dissatisfied with your FOI request, you have the right of complaint to the Information Commissioner at the following address:

The Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire SK9 5AF

Telephone: 0303 123 1113

Yours sincerely

Freedom of Information Department  
[esh-tr.foi@nhs.net](mailto:esh-tr.foi@nhs.net)