

FOI REF: 25/887

29th December 2025

Tel: 0300 131 4500
Website: www.esht.nhs.uk

FREEDOM OF INFORMATION ACT

I am responding to your request for information under the Freedom of Information Act. The answers to your specific questions are as follows:

I would please like to know, in each of the last three years for which you have data:

1) The number of staff employed by the trust

Number of Substantive Staff by Year		
2025	2024	2023
8661	8702	8617

2) The total number of days of sick leave taken by staff who took paternity leave in the preceding 12 months

Total number of days of sick leave taken by staff who took paternity leave in the preceding 12 months		
2025	2024	2023
189	33	90

Cont.../

3) The total number of days of sick leave taken by all staff across the trust

Number of Sick Days by Year		
2025	2024	2023
177,630.3	175,080.6	163,111.5

If you are unable to provide all this data, please provide it for only the most recent full year for which you have data.

If I can be of any further assistance, please do not hesitate to contact me.

Should you be dissatisfied with the Trust's response to your request, you have the right to request an internal review. Please write to the Freedom of Information Department (esh-tr.foi@nhs.net), quoting the above reference, within 40 working days. The Trust is not obliged to accept an internal review after this date.

Should you still be dissatisfied with your FOI request, you have the right of complaint to the Information Commissioner at the following address:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire SK9 5AF

Telephone: 0303 123 1113

Yours sincerely

Freedom of Information Department
esh-tr.foi@nhs.net