



FOI REF: 25/891

14th January 2026

FREEDOM OF INFORMATION ACT

I am responding to your request for information under the Freedom of Information Act. The answers to your specific questions are as follows:

Request for Misconduct Data (Last 5 Years)

Under the Freedom of Information Act (2000), I would like to request the following information held by your trust:

- 1. The number of incidents of bullying and harassment (excluding sexual misconduct) reported each year for the last five years**

Clarification was sought with regard to if you would like all staff groups or just medical? and confirmation was received that you require the following:

All staff please.

Further clarification was sought with regards to whether you require staff verses staff or all incidents which include patients/visitors? and confirmation was received that you require the following:

Staff versus staff.

2021	129
2022	177
2023	227
2024	234
2025	137

Please note this data collated from different data sources so numbers may have been counted twice.

Cont.../

2. A breakdown of incidents of bullying and harassment by medical specialty including anaesthetists

We are unable to provide this information as data is not collated in this way.

3. The number of incidents of sexual misconduct reported each year for the last five years.

2021	3
2022	3
2023	4
2024	0
2025	12

Please note this data is collated from different data sources so numbers may have been counted twice. Increase in sexual misconduct cases reported further to the Sexual Safety Charter being introduced in 2025.

4. A breakdown of incidents of sexual misconduct by medical specialty including anaesthetists

We are unable to provide this information as data is not collated in this way.

5. The number of staff dismissed as a result of each of these incidents.

Bullying and Harassment	6
Sexual Misconduct	9

If I can be of any further assistance, please do not hesitate to contact me.

Should you be dissatisfied with the Trust's response to your request, you have the right to request an internal review. Please write to the Freedom of Information Department (esh-tr.foi@nhs.net), quoting the above reference, within 40 working days. The Trust is not obliged to accept an internal review after this date.

Should you still be dissatisfied with your FOI request, you have the right of complaint to the Information Commissioner at the following address:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire SK9 5AF

Telephone: 0303 123 1113

Yours sincerely

Freedom of Information Department
esh-tr.foi@nhs.net