

FOI REF: 26/021

28<sup>th</sup> January 2026

## FREEDOM OF INFORMATION ACT

I am responding to your request for information under the Freedom of Information Act. The answers to your specific questions are as follows:

- The number of staff members who have received formal warnings, disciplinary action, or dismissal for improper use of social media in the past three financial years (or calendar years if easier to provide).**

2023-24	2024-25	2025-26 (to date)
0	0	0

- For each year, please provide a brief description or example of the nature of the improper use in whatever way or form the trust has recorded this information (e.g., posting confidential information, inappropriate comments about patients or colleagues, etc.).**

Not applicable.

- If available, please indicate which social media platforms were involved (e.g., Facebook, Twitter, Instagram).**

Not applicable.

If I can be of any further assistance, please do not hesitate to contact me.

Should you be dissatisfied with the Trust's response to your request, you have the right to request an internal review. Please write to the Freedom of Information Department ([esh-tr.foi@nhs.net](mailto:esh-tr.foi@nhs.net)), quoting the above reference, within 40 working days. The Trust is not obliged to accept an internal review after this date.

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Should you still be dissatisfied with your FOI request, you have the right of complaint to the Information Commissioner at the following address:

The Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire SK9 5AF

Telephone: 0303 123 1113

Yours sincerely

Freedom of Information Department  
[esh-tr.foi@nhs.net](mailto:esh-tr.foi@nhs.net)