

14<sup>th</sup> April 2026

**Eastbourne District General Hospital**  
Kings Drive  
Eastbourne  
East Sussex  
BN21 2UD

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Website: www.esht.nhs.uk

Further to your recent request for information made under the Freedom of Information Act (FOIA) 2000, I now set out our answers to your specific questions, and any clarifications sought and provided, as follows:

**We are looking for information on your registered nurse (band 5 and above) bank shifts. If possible, please exclude midwifery staff from any data you send.**

- 1) Please tell us - how many bank shifts were worked at your trust by registered nurses during the periods below. Please set out these shifts by Agenda for Change (AfC) pay band, if possible (numbers included as example):**

Level of nurse bank shifts	Oct – Dec 2025	Oct – Dec 2024	Oct – Dec 2023
Band 5	6535	5972	4939
Band 6	1509	1315	1929
Band 7+	276	298	462
<b>Total</b>	<b>8320</b>	<b>7585</b>	<b>7330</b>

- 2) Please tell us – the total amount spent by your trust on bank shifts worked by registered nurses during the periods below. Please set out the amounts spent by Agenda for Change (AfC) pay band, if possible. If it is not possible to provide this by band, please give the total amount (numbers included as example):**

Level of nurse bank shifts	Oct – Dec 2025	Oct – Dec 2024	Oct – Dec 2023
Band 5			
Band 6			
Band 7+			
<b>Total</b>	<b>£2,166,775</b>	<b>£2,276,987</b>	<b>£2,498,034</b>

Please note that all Bank nurses costs are booked to the same expense code and so it is not possible to split the costs by grade/banding.

- 3) **Does your organisation offer a variety of registered nurse bank shifts at different pay bands (such as in tables above) or does it instead adopt a ‘flat rate’ per hour that all bank nurses would receive?**

Bank shifts vary from Band 5 to Band 7+.

- (i) **If it adopts a ‘flat rate’ please detail what the hourly rate is for all registered nurses. E.g: £15.88 hourly rate.**

Not applicable.

- 4) **Have there been any changes to your bank shift policy for registered nursing staff since January 2024?**

No.

**If so, please explain what these changes were.**

Not applicable.

I trust this information is helpful in its detail or explanation however, if you are dissatisfied with the response, then you have the right to request an internal review. If you wish to seek an internal review, please write to the Freedom of Information Team at [esh-tr.foi@nhs.net](mailto:esh-tr.foi@nhs.net) quoting the above FOI reference number, within 40 working days. Please note the Trust is not obliged to accept a request for an internal review after this time period.

Yours faithfully

Freedom of Information (FOI) Team  
East Sussex Healthcare NHS Trust  
0300 131 4716  
Core Hours of Business: Monday to Friday 9.00am to 4.00pm