

FOI REF: 26/222

22nd April 2026

Eastbourne District General Hospital
Kings Drive
Eastbourne
East Sussex
BN21 2UD

Tel: 0300 131 4500
Website: www.esht.nhs.uk

Further to your recent request for information made under the Freedom of Information Act (FOIA) 2000, I now set out our answers to your specific questions, and any clarifications sought and provided, as follows:

I would like to request the following information which relates to nursing staff experiences of racial discrimination and racial abuse. Please include all nursing staff (all Agenda for Change Bands 2-9).

- 1) The number of racial discrimination or racial abuse incidents reported by nursing staff in your NHS Trust broken down by each full calendar year 2022, 2023, 2024 and 2025, from:**
 - a) Patients.**
 - b) Patients' relatives.**
 - c) The public.**
 - d) In total (from patients, relatives and the public).**

[Please see the attached document: 'FOI 26-222 Racial Discrimination & Racial Abuse of Nurses'](#).

[Please note that the Trust's incident reporting system records incidents of racial abuse by patients and incidents of racial abuse 'from others'. The system does not record whether the 'others' are the patients' relatives or members of the public.](#)

- 2) The number of racial discrimination or racial abuse incidents reported by nursing staff from patients, relatives or members of the public in your NHS Trust broken down by each full calendar year 2022, 2023, 2024 and 2025, by ethnic group of member of nursing staff. Please categorise by the main ethnic groups used by the NHS Staff Survey - White, Mixed/Multiple ethnic background, Asian/Asian British, Black/African/Caribbean/Black British, and Other ethnic group.**

[This information is not recorded on the Trust's incident reporting system.](#)

I trust this information is helpful in its detail or explanation however, if you are dissatisfied with the response, then you have the right to request an internal review. If you wish to seek an internal review, please write to the Freedom of Information Team at esh-tr.foi@nhs.net

quoting the above FOI reference number, within 40 working days. Please note the Trust is not obliged to accept a request for an internal review after this time period.

Yours faithfully

Freedom of Information (FOI) Team
East Sussex Healthcare NHS Trust
0300 131 4716
Core Hours of Business: Monday to Friday 9.00am to 4.00pm

East Sussex Healthcare NHS Trust: FOI 26-222 Racial Discrimination & Racial Abuse of Nurses.

Incidents Reported by Nursing Staff Related to Racial Abuse.					
Racial Discrimination by Sub Category	2022	2023	2024	2025	Total
Physical Assault by Patient	1	1	0	2	4
Verbal Abuse from Patient	4	8	6	5	23
Verbal Abuse from Others	0	3	4	1	8
Total:	5	12	10	8	35