

22nd July 2026

Eastbourne District General Hospital

Kings Drive
Eastbourne
East Sussex
BN21 2UD

Tel: 0300 131 4500
Website: www.esht.nhs.uk

Further to your recent request for information made under the Freedom of Information Act (FOIA) 2000, I now set out our answers to your specific questions, and any clarifications sought and provided, as follows:

1. How many members of staff received a disciplinary sanction for inappropriately accessing patients' records, in each of the following financial years:

a) 2022-23	14
b) 2023-24	6
c) 2024-25	22
d) 2025-26	13
e) 2026-27 to date	2

2. Please list the type of disciplinary sanction(s) - for example informal counselling, training, verbal warning, first written warning, final written warning, dismissal - handed out to staff for inappropriately accessing patients' records in each of the following financial years.

For each type of sanction, please also list the number of staff served with this type of sanction each year.

a) 2022-23	Informal counselling	14
b) 2023-24	Informal counselling	6
c) 2024-25	Informal counselling	16
	Final written warning	5
	Dismissal	1
d) 2025-26	Informal counselling	11
	Final written warning	2
e) 2026-27 to date	Informal counselling	1
	Final written warning	1

3. How many staff were found, following investigation, to have inappropriately accessed patients' records but received no disciplinary sanction in each of the following financial years:

a)	2022-23		0
b)	2023-24	Resignation before conclusion	1
c)	2024-25		0
d)	2025-26	Resignation before conclusion	1
e)	2026-27 to date		0

I trust this information is helpful in its detail or explanation however, if you are dissatisfied with the response, then you have the right to request an internal review. If you wish to seek an internal review, please write to the Freedom of Information Team at esh-tr.foi@nhs.net quoting the above FOI reference number, within 40 working days. Please note the Trust is not obliged to accept a request for an internal review after this time period.

Yours faithfully

Freedom of Information (FOI) Team
East Sussex Healthcare NHS Trust
0300 131 4716
Core Hours of Business: Monday to Friday 9.00am to 4.00pm