

FOI REF: 26/536

21st August 2026

Eastbourne District General Hospital

Kings Drive
Eastbourne
East Sussex
BN21 2UD

Tel: 0300 131 4500
Website: www.esht.nhs.uk

Further to your recent request for information made under the Freedom of Information Act (FOIA) 2000, I now set out our answers to your specific questions, and any clarifications sought and provided, as follows:

I request the following information relating to Diversity, Equity and Inclusion (DEI), Equality, Diversity and Inclusion (EDI), or similarly named programmes and activities within your trust for the last five financial years.

For each financial year, please provide:

- 1) DEI/ EDI Training Expenditure i.e. how much was spent on external organizations providing DEI training.**

2021/2022	£7500
2022/2023	£0
2023/2024	£0
2024/2025	£0
2025/2026	£0

Please note that some DEI/EDI training courses undertaken by East Sussex Healthcare NHS Trust (ESHT) have either been provided free of charge, or funded by Health Education England.

- 2) DEI/ EDI Training Content i.e. copies of training materials, presentations, course outlines, learning objectives, handbooks, guidance documents, or other materials used for DEI/ EDI training.**

Under the Freedom of Information Act 2000, ESHT is only obliged to provide information relating to ESHT. The information requested at this question is owned by external organisations, and therefore we are unable to disclose this information.

Please contact the following organisations directly for further information:

- [Deaf Awareness | #WeSupportDeafAwareness](#)
- [Home](#)
- [Military Human | York St John University](#)
- [ESVS Home - East Sussex Vision Support](#)

3) DEI/ EDI Staff Positions i.e. list of all roles whose primary responsibility includes DEI, EDI, equality, inclusion, diversity, belonging, positive action, or related functions. Please include an annual salary or salary band.

Equality, Diversity and Inclusion Workforce Lead Band 8a

Equality, Diversity and Inclusion Advisor Band 6

I trust this information is helpful in its detail or explanation however, if you are dissatisfied with the response, then you have the right to request an internal review. If you wish to seek an internal review, please write to the Freedom of Information Team at esh-tr.foi@nhs.net quoting the above FOI reference number, within 40 working days. Please note the Trust is not obliged to accept a request for an internal review after this time period.

Yours faithfully

Freedom of Information (FOI) Team
East Sussex Healthcare NHS Trust
0300 131 4716
Core Hours of Business: Monday to Friday 9.00am to 4.00pm