FOI REF: 26/734

East Sussex Healthcare NHS Trust

11th November 2026

Eastbourne District General Hospital
Kings Drive
Eastbourne
East Sussex
BN21 2UD

Tel: 0300 131 4500
Website: www.esht.nhs.uk

Further to your recent request for information made under the Freedom of Information Act (FOIA) 2000, I now set out our answers to your specific questions, and any clarifications sought and provided, as follows:

I am writing to request the following under FOI:

1. **Number of colleague workplace bullying/harassment (NOT incidences of harassment from patient towards staff) Stage 1 formal grievances filed, Stage 2 appeals, and those that have progressed externally for the following period:**

   1st October 2025 - 1st October 2026

   36 formal grievances filed.
   8 appeals filed.
   No cased progressed externally.

2. **And the total number of staff in the Trust, correct as of 1st October 2026.**

   Headcount: 8816.

I trust this information is helpful in its detail or explanation however, if you are dissatisfied with the response, then you have the right to request an internal review. If you wish to seek an internal review, please write to the Freedom of Information Team at esh-tr.foi@nhs.net quoting the above FOI reference number, within 40 working days. Please note the Trust is not obliged to accept a request for an internal review after this time period.

Yours faithfully

Freedom of Information (FOI) Team
East Sussex Healthcare NHS Trust
0300 131 4716
Core Hours of Business: Monday to Friday 9.00am to 4.00pm